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June Love
Secretary, Dounreay Stakeholder Group
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21 October 2010

Dear June

Management Change - New Dounreay PBO Bid Director Appointed

Babcock International with CH2M HILL and URS, are taking part in the NDA competition for the Dounreay Parent Body Organisation (PBO) under the banner of the Babcock Dounreay Partnership (BDP). A number of key appointments will be necessary in order to implement the PBO strategies and associated bid activities developed by the bid team to date. With the competition due to enter the competitive dialogue phase in early November, the timing is appropriate for the first of those appointments, that of Malcolm Smith as Bid Director. Malcolm will join the bid team, on full time secondment from the Babcock Submarine Business Unit, assuming responsibility from David Chesney from Monday 25th October 2010.

Malcolm's previous experience includes being a key member of the Rolls-Royce Submarine Reactor Core Design team; he was Technical Director for D154, the largest nuclear facility construction contract in the UK within the last 15 years; more recently he has been Nuclear Infrastructure Director within the Babcock Submarine Business Unit and has led the Future Nuclear Facilities project to become MoD's leading case study on project partnering; he also led on the Nuclear Facilities Decommissioning and Submarine Dismantling projects at Rosyth and Devonport. Malcolm brings the strong track record of successful nuclear design and decommissioning project leadership experience required to successfully direct BDP bid team through the dialogue and proposal phases of the competition.

David Chesney will be moving to a new position in Babcock Support Services and he has my sincere thanks for the significant contribution that he has made in developing the BDP proposals and relationships to date.

If you have any questions about this, then please do not hesitate to get in contact with me.

Yours sincerely

Roger Hardy
Managing Director
Babcock Nuclear Business Unit