



Dounreay Site Restoration Ltd

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Dear Bob

You will recall the changes planned by Babcock to the structure of its Nuclear Business and my progression from DSRL to a new position as the company's NDA Account Director.

My personal circumstances have changed unexpectedly since then. Consequently, I will be continuing as Managing Director of DSRL and will not now be taking up the opportunity offered by Babcock.

It's my intention to lead DSRL through to its handover to the new PBO that emerges from the competition.

I expect Babcock to make an appointment shortly to its new NDA Account Director post and I'll make a public statement about my own position in the next edition of Dounreay News, due out at the beginning of April. Meantime, I will begin briefing senior managers and TU representatives today.

Please be assured of my continuing commitment to lead the company to even higher standards of performance as we deliver the NDA's mission over the coming months. I am proud of what this company has achieved in its short life so far and look forward to continuing to work with you as we strive