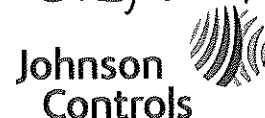


Johnson Controls
Dounreay, Thurso
Caithness, KW14 7TZ
Tel: +44 (0)1847 802407 Fax: +44 (0)1847 802695

DSG(2012)C049.



June Love
DSG Secretariat
Dounreay.com
Traill House
7 Orlig Street
Thurso
KW14 7BJ

Direct Telephone
01847 80 2688
Direct Facsimile
01847 80 2695

21st May 2012
GM/434/12

Dear Mr Milnes

APPRENTICE TRAINING

Thank you for your letter of 15th May, addressed to Vi Blumfield, asking for clarification as to whether Johnson Controls will be recruiting apprentices this year; regrettably, I sadly have to advise you that the current contract and economic situation does not allow us to invest in an apprentice scheme in 2012.

As an ex-UKAEA apprentice myself, I am very disappointed that we are unable to recruit this year but, it is a simple matter of economics. Johnson Controls successfully won the rebid of the FM Contract in 2005 - a five year term. In 2010 a 2 year extension was agreed with DSRL and a further 2 year extension was negotiated earlier this year taking the end date of the Facilities Management Contract to 31 March 2014. The agreement to extend the contract until 2014 required substantial savings against previous years - this has impacted on our ability to continue to invest in the apprentice scheme. Our priority, as I'm sure you will agree, is to protect our employees positions and continue to deliver the requirements of our current contract to DSRL.

For information Johnson Controls have actively recruited engineering apprentices since 2001 and will have trained some 34 individuals when the last of our current apprentices complete their training in 2015. We are committed to job creation at all levels as and when the economy and environment allows and we will continue to support the new North Highland College apprentice intake should the opportunity provide itself in the future.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Gordon McIntosh', written over a horizontal line.

GORDON McINTOSH
Technical Services & Operations Manager