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Activity	Progress
General	Report into socio economic input from NDA (as per DSG Action) continues.
	DRS has arranged an industry event in Inverness in February 2015.
	 Work progresses to implement the project management processes. Work progresses to implement the project management processes. Scopes and programmes have been prepared. Documents have been submitted to CNSRP.
	Work has commenced on drafting the 2015/18 Socio Economic Plan.
National Nuclear Archive	 Work streams ongoing : Land acquisition process, planning and local engagement, commercial partner competition design and build contractor competition
CNSRP Support	 The CNSRP Annual Report, part funded by DSRL, was published. DSRL's financial contribution will be approximately £3,000.
	 Secondment to HIE continues and work focuses on inward investment activities.
	 Cavendish Dounreay Partnership is providing support to Eann Sinclair to produce a programme of major activities focusing on jobs. Processes, templates, methodology and a handbook have all been produced and agreed, as have the initial set of key projects that constitutes the programme detail. Owners and support staff have been nominated for all projects and training sessions with all these staff were completed in November. The overall package of work and the first programme was discussed at the CNSRP Executive and Advisory Boards in December. Work is now focused on the individual project scopes and plans and the first round of reporting to the CNSRP Delivery Team.
	 Simon Middlemas is now located on the ground floor of the HIE offices in Thurso (Tollemache House) and Shona Kirk will join him once the right IT connections are installed.
Procurement	 Regular discussions with the Commercial services team to identify potential socio economic benefits in forthcoming contracts continue.
	 A preliminary report has been submitted to the NDA providing details on socio economic benefits through the DSRL procurement process.

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•	Following the procurement presentation to the DSG in November, an potential socio economic opportunity associated the future construction projects has been identified for developing skills in the area. An outline proposal has been prepared for internal consideration.
•	DSRL is the process of organizing a suppliers day scheduled for 26 February 2015.
•	Discussions continue on the Nu-tech annual exhibition for 2015. Consideration is being given to enhancing the event based on feedback. The event is scheduled for 4 June 2015.
Caithness •	Management of the Caithness Transport Forum: Caithness Chamber of
Chamber of	Commerce continues to deliver the management of the Forum. An Annual Report for 2014 has been received which details activities during 2014.
Commerce	Funding to the Forum continues until 2017, as agreed in January 2014.
Education & •	Sixty-five (65) pupils from Thurso and Wick High Schools attended the
Skills	Engineering Industry Day on 19th November at ETEC. This event, focusing on apprenticeships, provided the pupils with advice on completing job application forms; interview practice; current apprentices experiences. In addition, SDS and North Highland College give advice on alternative routes into engineering. The event was offered to Farr High School and Golspie High School pupils also, who declined the offer.
•	Preparations are underway for the Speed Careers event w/c 23 rd February. This event aimed at 3 rd year pupils at Thurso, Wick, Farr and Golspie High Schools provides advice on subject choices for careers in STEM disciplines. This event is supported by STEM Ambassadors from several employers in Caithness.
•	An intern continues to work on a CNSRP project to collate the employment information and services (including events) available to individuals from key public sector bodies, to assist them into employment. Content is awaited from employment organisations to allow this to progress. The intern is also supporting the Community Relations and Communications Department on other projects. The Internship has been extended to 31 March 2015.
Workforce •	When the ASFL reprofiling is complete this will allow the resource data to be updated and the impact on workforce transition assessed. There are
Development &	early indications that the DSRL workforce employment numbers will remain
Transition	relatively constant until 2024. This means that workforce transition activities could be deferred until the early 2020s.

Information on business events continue to be promoted to all staff at

Business

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Development	Dounreay via internal communication systems.
	 Work is progressing on the options for potential spin out opportunities from DSRL. A report has been prepared and is being submitted to the NDA for acceptance. The Business Support & Mentoring Pilot Project funded by the NDA and DSRL is being delivered by the Chamber of Commerce. The support provided has been wide ranging but has included Marketing; Finance; Business. Initial Guidance (up to 4 hours) has been provided to 7 potential businesses and Business Advice/Consultancy (up to 2 days) to 5 potential
Europoan	businesses.
European	 There are a number of visits, including those from overseas, to the Dounreay site.
Reference Site for	
Decommissioning	
Infrastructure Development	 Wick Harbour: NDA funding to project continues. Project almost complete delays to dredging works due to weather.
	Ongoing discussions with HIE on Georgemas.
	 Discussions with HIE on potential land use to support a proposed offshore wind project.
	 Scrabster Harbour/ Farm Development / Enterprise Zone: NDA Funding continues to Phase 1b and preliminary investigation for Phase 2.
Business Mentoring	 Activity is focused on support from Trudy Morris and Simon Middlemas to 4 of the original 6 applicants until the end of March 2015.
Back Office Services	 Looking at potential locally based support to Cavendish Nuclear in the future. The first business "gate" is planned for w/c 26 Jan 14. Details are obviously sensitive, but as much outline detail, together with assumptions is included on the CNSRP high level programme (see above). If this activity progresses, it will include a requirement for office space integrated with those of Dounreay.
Community Sports Hub	 DSRL Socio Economic Funding Application for planning fees completed and out for review prior to formal submission.
	 Letter written to Highland Council asking them to review proposed planning application charges for the project.
	Stage 1 application to Sportscotland almost complete awaiting information from two sports club to complete it.

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Summary Report of Socio Economic in Contracts (£150K) – October to December 2014

Contract	Value Band	SE Benefit	Socio Economic Benefit
Manufacture of 200 x Trushields	D	N	 Contract awarded to specialist Contractor. No socio economic benefit
Supply of Nordlock washers	С	N	 Contract awarded to specialist Contractor. No socio economic benefit
Services of a Commercial Manager (Reactors)	В	Υ	 Expenditure in local area (eg housing, hospitality services, petrol, general goods, etc.)
Services of a Commercial Manager (Fuels)	В	Υ	Local person employed to work on Site.
Safety Support for UFCF Project	В	Υ	 Marginal socio economic with Contractor's staff using local hospitality services.
Services of Project Engineer	В	Υ	Local person employed to work on Site.
Provision of On line Standards	В	N	 Contract awarded to specialist Contractor. No socio economic benefit
Upgrade of Non Destructive Assay Systems	В	N	 Contract awarded to specialist Contractor. No socio economic benefit as all upgrades will take place at Contractor's premises in Oxfordshire and not at local facility.

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Contract	Value Band	SE Benefit	Socio Economic Benefit
Nominated Staff – Head of Reactors	D	Υ	 Expenditure in local area (eg housing, hospitality services, petrol, general goods, etc.)
PBO Support – Services of Project Manager	В	Υ	 Expenditure in local area (eg housing, hospitality services, petrol, general goods, etc.)

Existing Contracts

Contract	Socio Economic Benefit
Decommissioning Support Services Framework	 Trainee Scheme: In January 2014, 5 trainees were part of the initial intake for the scheme and a further 3 trainees have been taken on and are currently doing pre- work course at North Highland College and will start work on site in September.
Catering Services	 Eurest have committed to mentoring 3-4 students from UHI over the duration of their studies – covering all aspects of food preparation, service and canteen management. Catering students from UHI visited the canteen facilities at Dounreay on 7 October 2014.
Transport	 Transportation of waste containers from manufacturers premises to Dounreay using large haulage companies based in Caithness – details of local companies passed on to supplier.
Civilian Man Guarding Force	 Profile Security Services Limited (PSSL), have been working with DRSL and the Wick Job Centre Plus to identify ways of providing work experience to young people in the

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Contract	Socio Economic Benefit
	local community. The scheme is aimed at providing work experience to young people (18-25 years old) and in doing so give them the opportunity to achieve a formal qualification in security guarding (SIA License) and valuable experience in working on a high profile industrial site. Currently scheduled to commence in Q1 2015. This will provide a pool of local resource which the site can access as required.
Professional Services Framework Agreement	 Opportunities to be identified for Intern Placements for agreed packages of work. The Framework Contractors have been approached about a Graduate Scheme and very positive responses have been received.

Forthcoming Contracts

Contract	Potential Socio Economic Benefit
Catering Services	 Considering requirement to source a minimum of 25% of goods and supplies from local supply chain/sources to be implemented into Contract. Requirement to continue to provide mentoring to local students to be included in future Contract.
DCP Store Extension	 Graduate interns could be utilised in contractor's organisation. There will also be opportunities for the local labour force to upskill.
Design & Build of a Waste Processing Facility at PFR	 Potential for Graduate interns to be utilised in Contractor's organisations – to be discussed with the preferred contractor. Dependent on future strategy decision

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Ongoing Activities

- The Socio Economic Team continues to engage in monthly meetings with the Commercial Team to identify opportunities where socio-economic benefit can be included in new contracts.
- DSRL is now considering including economic benefit in the assessment of future tenders. Future tenders will be assessed on a case by case basis resource will be allocated where there is the potential for maximum opportunity. An assessment criteria has been drafted and will be implemented at the next available opportunity.
- Representatives from the Socio Economic Team and Commercial Team have met with North Highland College to explore options for future initiatives.
- The Head of Commercial and Commercial Manager met with the Local Stakeholder Socio Economic Sub Group to present and discuss the Commercial approach towards supporting socio economic activity in the Region.