



Nuclear
Decommissioning
Authority

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Our ref: L18Mar02(Flear)

David Flear
DSG Chairman
Traill House
7 Orlig Street
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Caithness
KW14 7NJ

Dear *David*

Re: Dounreay Stakeholder Group

The NDA recognises that linking performance at DSRL and the length of term of PBO secondees into the organisation has been a point of discussion within the Dounreay Stakeholder Group, even although the relevant ONR representatives have stated they cannot identify cause and effect arising from this issue.

The ability to rotate the senior management teams has many advantages to the Dounreay mission particularly that it brings in expertise from around the world to support technical solutions deployed at Dounreay. We are working with Cavendish Dounreay Partnership to stagger the dates at which individuals are succeeded as well as appropriately planning exits by mutual consent.

We remain convinced that the benefits brought by these arrangements considerably outweigh the disruption they may cause and we also draw your attention to fact that rotation of senior management has been custom and practice for many years under this and the previous contract. To change contract terms and conditions is a major undertaking in a contract of this nature and we believe that we can obtain the desired result without needing to go down that path.

David Batters and I would be happy to discuss this when we are next in Caithness.

Yours sincerely

A handwritten signature in black ink, appearing to read 'John Clarke', is written over a horizontal line.

John Clarke
Chief Executive

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Copy to: Nigel Lowe, NDA
Anna MacConnell, NDA
Mark Rouse, DSRL