



Dounreay Stakeholder Group

Dounreay Socio-Economic Alliance: **January 2016** (Report to 31 December 2015)

General

- All the socio-economic budget has been committed for 2015/16.
- An outline budget for DSRL socio-economic funding has been prepared for the period 2016/17 to 2018/19. This highlights the current commitments during the period and the potential funding available to support socio-economic projects. This has been presented to the CNSRP Delivery Team.

Cavendish Nuclear Services

- Activities over the last period have focused on the following areas:
 - Alignment of the programme with Dounreay activities, review with Cavendish Nuclear and modification. It still remains aspirational at this stage due to the number of broad assumptions and is likely to remain like that for at least the near term.
 - Production of the underpinning business plan information.
- There are a number of key agreements to be obtained internally and externally before any details or commitments can be given on whether this project will proceed or not. These are likely to be bottomed out in the next 12 months and are the focus of future activities. Assuming a positive outcome, much of the work will be able to be widely communicated.
- There are a number of associated work activities, all covered by the CNSRP Programme, that affect the ability of this project to succeed.

NDA Archive

- Build Phase: Construction is progressing to schedule. The building is due to be completed by the end of 2016.
- Commercial Partner: The contract was award to Crimson (now Restore Limited). There is no change to the contract deliverables.
- NDA Archive Limited has been established with the appropriate governance processes.
- Socio-economic work associated with the NDA Archive is ongoing.

Business Support/Development

- Information on business events continues to be promoted to all staff at Dounreay via internal communication systems. These have include HIE and Caithness Chamber of Commerce events to assist businesses.
- The Business Support & Mentoring Pilot Project funded by the NDA and DSRL is being delivered by the Chamber of Commerce. The project continues to delivered outputs which have resulted in the development of new sustainable businesses. The support provided has been wide ranging but included Marketing; Finance; Business. Following an internal project review, DSRL has agreed for the

programme duration to be extended with new targets agreed. The project is now likely to run until 2017. The following progress should be noted:

- Support: Initial Guidance (up to 4 hours) has been provided to 50 potential businesses and Business Advice/Consultancy (up to 2 days) to 31 potential businesses and mentoring to 1 potential business.
- 11 companies involving 17 individuals who have received support via the project are trading.
- Approximately 63% of budget remains.
- 22 individuals who work on the Dounreay site are involved with the establishment of 17 businesses. Of these 7 companies involving 9 individuals (DSRL / supply chain) are known to be trading.

CNSRP Support

- Support to CNSRP continues through the following:
 - Secondment to HIE continues and work focuses on inward investment activities.
 - Cavendish Dounreay Partnership providing support to Eann Sinclair to support the CNSRP programme of major activities focusing on jobs.
 - A project manager from the Cavendish Dounreay Partnership continues to be seconded to support Wick Harbour Authority. This support is to be extended for a further 12 months.
 - Cavendish Dounreay Partnership is providing support the Thurso Community Sports Hub to assist develop a new sports facility in Thurso.
- 2015 Annual Report: DSRL has provided support to the tender process (scope and assessment) and will be part funding the report.

NDA Direct Funding

- Wick Harbour is continuing to develop a funding submission for the High Water Protection Gate.

DSRL Direct Funding

- All direct funding has been committed for 2015/16. Assurances have been received from both Highlands & Islands Enterprise and Wick Harbour Authority that their respective funded projects will be completed and a claim submitted before 31 March 2016.
- A funding request is expected from the University of the Highlands & Islands to provide a resource to undertake the role of a STEM Co-ordinator for the area. The current agreement for role is due to be completed by 31 March 2016.
- Funding to Highlands & Islands Airports Ltd for infrastructure improvements at Wick John O Groat's Airport has been agreed. The funding has been allocated from the 2016/17 budget.

DSRL Procurement (Socio-Economic Benefit)

- The Socio-Economic Team continues to engage in monthly meetings with the Commercial Team to identify opportunities where socio-economic benefit can be included in new contracts.
- DSRL continues to support the Scottish Enterprise and Highlands & Islands Enterprise Nuclear Supply Chain Project. The project aims to encourage and assist Scottish SMEs to work in the nuclear sector. A document aimed at providing guidance on tendering to win business in UK civil nuclear supply chains has been reviewed. The document is aimed specifically at companies wishing to enter into the sector.
- Socio-economic KPIs have been agreed with M+W Group the, lead design and safety case consultant for the shaft and silo decommissioning project. The KPIs relate to the summer placement of a design

student from UHI and for M+W project personnel to undertake lectures/presentations to students at UHI, Thurso Campus.

- Supply of Grouting Powders for the Encapsulation Plant: As part of the tender documentation there is a question on delivery and the assessment takes a number of criteria including socio-economic and environmental impacts.
- A guidance document on community benefits from procurement is being finalised.
- A Supplier Day is planned to be held in Thurso on 23 February 2016 and details will be confirmed on the DSRL Website.
- Further details on benefits through procurement activities are given in Appendix 1.

Asset Transfer

- Viewfirth disposal to community organisation for sports use: Search to determine the site boundaries is complete. The business case is still awaited from the group.

Workforce Development & Transition

- Socio-Economic transition activities are not envisaged until 2020.

Education & Skills

- A secondee continues to work with North Highland College in a School Liaison role.
- DSRL and the National Skills Academy for Scotland have agreed the Secondment of an individual to support the National Skills Academy for Scotland will cease on 31 March 2016.
- Engineering Industry Day was held on 2 December. The event is delivered in partnership with other local employers to prepare senior secondary pupils for apprenticeship applications. Approximately 60 individuals attend and positive feedback was received.
- Preparation has commenced for the 2016 Speed Careers Event. STEM Ambassadors provide advice on the subjects pupils should be studying for careers in STEM disciplines. The event will be held at Thurso, Wick, Farr and Golspie High Schools with all S3 pupils attending prior to making their S4 subject choices.
- DSRL is currently advertising for 2016 engineering apprentices (6 craft and 2 design).
- In late January DSRL will be advertising for vacation students aimed at students currently studying at North Highland College. DSRL will also be recruiting graduates again in 2016, advert expected to be issued in mid-February.
- DSRL continues to support the Caithness Chamber of Commerce's Developing our Young Workforce Project with regards to the development of a non-STEM Ambassador Programme.
- DSRL is investigating the developing skills through a decommissioning project. This would involve the delivery of a vocational qualification relating to Process Industries Operations. These qualifications provide recognition of the skills and knowledge of individuals working in a process environment in the chemical, pharmaceutical, petrochemical and nuclear environments.
- Early engagement with Inverness College who are looking for assistance for a small number of students on a project.

14 January 2016

Appendix 1

Summary Report of Socio-Economic in Contracts (£150K): (1 November – 31 December 2015)

Contract	Value Band	SE Benefit	Socio-Economic Benefit
Services of Safety Case Writer	B	Y	<ul style="list-style-type: none"> Individual will reside in local accommodation and use local amenities working at the Dounreay Site
Design & License of Transportation Flask	D	N	<ul style="list-style-type: none"> All activities provided remotely at Contractor's Premises
Provision of Health Physics Monitoring Resources	B	Y	<ul style="list-style-type: none"> Individuals reside in the local community.
Decommissioning Safety Case for D1200 Facility	B	N	<ul style="list-style-type: none"> All activities provided remotely at Contractor's Premises
Provision of Canine Support Services	B	Y	<ul style="list-style-type: none"> Individuals will reside in local accommodation and use local amenities working at the Dounreay Site
Provision of Strategy & Programme Support	B	Y	<ul style="list-style-type: none"> Individual will reside in local accommodation and use local amenities working at the Dounreay Site

Value Banding

- A = > £50k to < £100k
- B = > £100k to <£500k
- C = > £500k to <£1m
- D = > £1m to <£5m
- E = > £5m to <£10m
- F = > £10m to <£25m
- G = > £25m to <£50m
- H = > £50m to <£100m
- I = > £100m to <£250m
- J = > £250m

Existing Contracts

Contract	Socio-Economic Benefit
Decommissioning Support Services Framework	<ul style="list-style-type: none"> • Trainee Scheme: Currently, there are a total of 11 trainees in place.
Catering Services	<ul style="list-style-type: none"> • Eurest have committed to mentoring 3-4 students from UHI over the duration of their studies – covering all aspects of food preparation, service and canteen management. This programme is now in place with 2 students currently in place. • Tender documents contain a requirement for Tenderers to provide a Community Benefits Plan which is part of the Technical Assessment.
Civilian Man Guarding Force	<ul style="list-style-type: none"> • Profile Security Services Limited (PSSL), have been working with DRSL and the Wick Job Centre Plus to identify ways of providing work experience to young people in the local community. The scheme is aimed at providing work experience to young people (18-25 years old) and in doing so give them the opportunity to achieve a formal qualification in security guarding (SIA License) and valuable experience in working on a high profile industrial site. <p>The Contractor has successfully interviewed a second candidate. PSSL will continue to run this programme.</p>
Professional Services Framework Agreement	<ul style="list-style-type: none"> • Opportunities to be identified for Intern Placements for agreed packages of work. The Framework Contractors have been approached about a Graduate Scheme and very positive responses have been received.

Ongoing Activities

- A Supplier Day is planned to be held in Thurso on 23 February 2016 and details will be confirmed on the DSRL Website.