

Dounreay Socio Economic Alliance Report to DSG, January 2017

INTRODUCTION

The Dounreay Socio Economic Alliance is a partnership between NDA, Cavendish Dounreay Partnership and Dounreay Site Restoration Ltd.

CNSRP PROGRAMME ACTIVITIES

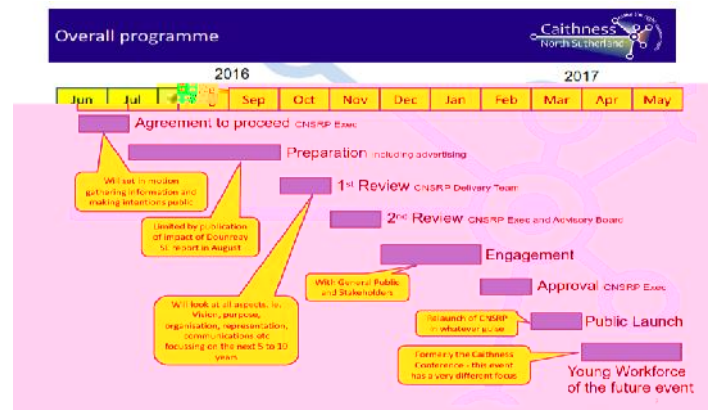
Support to CNSRP Programme Manager

Support to CNSRP Programme Manager continues to be provided by Simon Middlemas on a number of areas including the CNSRP high level programme and CNSRP job projections presentation.

CNSRP are currently reviewing priority activities and the programme is under development. The Dounreay SE Alliance has supported this and once finalised this will allow the Dounreay Socio Economic Plan to be updated to ensure there is alignment.

CNSRP Project updates

The updates below are those projects which currently sit on the CNSRP Programme and responsibility is with various members of the Dounreay Socio Economic Alliance.



Cavendish Nuclear Project

Simon Middlemas is, on behalf of Cavendish Nuclear, investigating the formation of future new business in Caithness to meet the future resource requirements of Cavendish Nuclear Ltd and other opportunities. No change since November report. Once the site's decommissioning programme is approved a desktop exercise will be conducted.

Nucleus: NDA Archives

The construction phase is now complete and Restore plc has now moved in to the building to prepare for receipt of the first deposits for the building. Recruitment has concluded and it is expected that records will begin to migrate by the end of March 2017. Public opening is scheduled for February 2017, linking this with a visit from the outgoing NDA Chairman, Stephen Henwood. The current total of new jobs at the facility is in excess of 25 plus 3 posts that will soon relocate to the new facility on closure of the Caithness Archive at Carnegie Buildings in Wick. The Trainee site manager taken on by Morrisons at the start of the archive build has been provided with more training and future employment with the company.

Dounreay Business Development Project

The Chamber continues to manage this project on behalf of NDA and Dounreay and will attend the next Dounreay Socio Economic Board to report on the impacts of this project. A fuller report will be provided at the next sub group meeting.

CNSRP Secondments

Members of the Dounreay Socio Economic Alliance are seconded into various CNSRP projects and these include:

- ***Inward Investment***
50% of the Dounreay socio economic manager's (June Love) time is seconded to HIE to support the Inward Investment activities. In line with CNSRP activities, an inward investment action plan is currently being developed to focus on the areas of opportunities.
- ***Wick Harbour Authority***
Shona Kirk, Cavendish Nuclear, was seconded to Wick Harbour Authority in 2015/16 and will continue in this role until end of March 2017. BOWL's four planning applications for buildings at



Dounreay Socio Economic Budget

Each year the Dounreay site receives £500,000 from the NDA to support socio economic activities. This year, NDA has agreed that Dounreay can carry over an unspent portion (up to a maximum of £150,000) from one contract year to next, or allow an overspend (up to a maximum of £150,000) which would be deducted from the following financial year. This allows greater flexibility in allocating funding for high priority projects within the CNSRP if required and Dounreay is grateful to the NDA for agreeing this. The spend against budget (as at end of December 2016) is shown below:

Activity	Budget	Spend to date (end Dec)	Expected outturn year-end	Comment
Staff costs	50,000	24,434.27	32,579.03	Extrapolated
HIE Secondment	33,000	29,448.32	39,264.43	Extrapolated
NHC Secondment	18,000	14,233.89	18,978.52	Extrapolated
CNSRP Programme Manager	33,000	24,524.86	32,699.81	Extrapolated
CNSRP Annual Report	4,000		4,000	one off payment: November
CNSRP baseline report	10,000	0	10,000	one off payment: end Nov/beg Dec
DSRL Direct Funding	199,000	6,000	46,000	
Scottish Craft comp	[6,000]	[6,000]	[6,000]	Complete
HIAL infrastructure	[25,000]		[25,000]	In process of payment – January 2017
LMI study (HIE)	[50,000]			Not expected to happen this fy. Discussions on potential change of use.
Business mentoring project	[15,000]		[15,000]	payment expected Feb 2017

Further enquires have been received by NDA to consider for funding but at this stage the discussions are in an outline stage. These include discussion with NC500, North Highland Initiative, North Highland College, HIE (Science Skills Academy) and Venture North.

There is additional ongoing discussion with North Highland College regarding the possibility of developing a safety case authoring training programme/course that could be accredited and marketed via the national nuclear skills network. DSRL safety specialists are providing advice and support.

North Highland Regeneration Fund (NHRF) and Caithness and North Sutherland Fund (CNSF) have been reviewed by an internal audit team of the NDA. This is part of NDA's ongoing governance processes which aims to find a common way of recording socio economic outputs across the NDA estate.

The Caithness & North Sutherland Fund has awarded more than £300,000 in the last 12 months to 26 community projects. So far more than £1.5 million has been committed to projects in Caithness and north Sutherland.

Dounreay Direct Funding

Dounreay has a number of CNSRP funding commitments over a three year rolling programme and essentially come to an end at the end of March 2017. Consideration of continuing commitment will be undertaken in parallel with the CNSRP review.

- Part funding, along with HIE, the CNSRP Programme Manager
- Partner contribution to the CNSRP Annual Review
- Partner contribution to the socio economic baseline study
- Partner contribution to the Caithness Transport Forum

This work is still ongoing and will be reflected in the new socio economic plan for 2017 onwards.

Project funding

- Funding to support HIAL with an extended car park has been committed. This project is now complete and the funding has been released to HIAL.
- Dounreay funding was provided to support the third version of a socio economic baseline report. This report is expected to be finalised in the next week or so and a version will be publicly available. Funding will be released on completion of this work.

Skills

The CNSRP programme places a lot of emphasis on skills with three discrete workstreams sitting on the programme, these being:

- Skills 1: North Highland College development
- Skills 2: Talent attraction
- Skills 3: Developing the Young Workforce

STEM co-ordinator: Work continues to hand over the STEM co-ordinator role from Pat Keiran to Marie Mackay at the end of March 2017.

- **Engineering Industry Day:** A successful event was held on 23 November with 60 pupils attending. This event helps to prepare senior pupils for apprenticeship applications and work is ongoing with other employers in the area who will be recruiting apprentices in 2017.
- **Visits to site:** Approval has been given to enhance school visits to the site with the emphasis on taking them into working plants to show them the physical side of what decommissioning work entails. A visit for S3 pupils from Thurso, Wick and Farr High Schools interested in engineering is being held on Monday 6th February.
- A meeting has been organised with a number of key stakeholders to discuss the various educational school events which take place on a regular basis. The purpose of this meeting is to explore whether some of the events can be rationalised, to ensure there is no duplication and to identify the 'lead' organisation.
- **STEM** - DSRL's STEM Coordinator provided a STEM workshop for 4 PGDE NHC students and their mentor on Monday 9 January. The aim was to demonstrate the projects that can be undertaken at primary age and the resources available that the students can utilise.

Heritage

- **Caithness Horizons**

Dounreay continues to provide funding support to Caithness Horizons (£90,000). Next financial year (2017/18) sees the last of the committed funding. Part funding support is also provided by the Highland Council. Discussions are ongoing with THC and Caithness Horizons regarding potential future funding of the facility beyond the existing funding commitment.

- **Other heritage activities supported by DSRL Heritage Officer**

- The Dounreay Heritage Advisory Panel held a meeting at the National Museum of Scotland on 19 Oct 2016. Representatives from DSRL, NDA, Historic Environment Scotland, National Museums Scotland and the University of the Highlands & Islands (UHI), attended.
- UHI PhD student, Linda Ross, gave a talk to Dounreay staff about progress with her studies concerning the impact that Dounreay had on the region in the 1950s and 1960s. Linda also updated Dounreay managers and the DSG socio economic sub-committee, about her planned research for the next two years.
- The PFR stone sculpture was installed by Morrisons at the entrance to Nucleus - The Nuclear and Caithness Archive, in Wick.
- Two heritage objects were collected in the period;
 - o Dounreay Improvement Team lanyard
 - o Silver bracelet charm with image of sphere
- Four leavers completed a Dounreay Memories form.



Dounreay People Plan

The Dounreay People Plan for 2017 is currently being developed and will be aligned to the skills needs for the new decommissioning programme. The plan will describe the current skills, those needed for future decommissioning work, succession planning and also the links with the ongoing work to support the North Highland College in developing courses that will be required for the programme.

Approval has been granted for the recruitment of a further up to 8 apprentices and 10 graduates for 2017.

Support from Dounreay graduates to four CNSRP related projects has now been agreed and will form part of their personal development programme. CNSRP mentors will be identified for the graduates to work with.



The Dounreay.com revamp is complete and the upstairs of the building is now being fully utilised by our Human Resource and Training Administrators as well as holding all full day training courses in the facility. The building has had new life breathed into it and the town centre is also benefiting from the staff who are now located there.

Procurement

- Profile Security Services had won an NDA Supply Chain award for its work at Dounreay. The company was the first recipient of the Enhancing Capability and Capacity award which was presented to reflect the innovation and delivery of a unique return to work scheme, where Profile SS work in partnership with Dounreay and Wick Job Centre Plus. The scheme creates job opportunities with training and work experience for those who are struggling to enter or return to the workplace. So far it has created opportunities for eight previously unemployed individuals who are now in full time employment with Profile.
- While the AMEC contract does not commence until later in 2017 they have started asking for contacts for educational activities as part of their commitment to the area.

The Catering and Cleaning contract was awarded some months back to Eurest and OCS respectively. Catering has put a number of things in place including healthy eating promotional days (where they will attend school sports events and promote healthy eating) and will use local produce where-ever possible. They are also looking to bring in students from the college as part of the students hands-on training.

OCS was looking at innovative ways of supporting the community and while their local plan is still to be submitted they are looking at ways in which they could work with the elderly by cleaning windows, doing their shopping and other similar things.

Women in Nuclear

The site has signed up to the Women in Nuclear Industry Charter. Dounreay is currently above the estate average with 30% of women making up the workforce and the Executive Committee recognise there is more that can be done to attract and retain women in the nuclear industry. This will form part of a much wider diversity and inclusion agenda which is being taken forward.

Caithness FM Toy Appeal

Cavendish Dounreay Partnership funded staff Christmas lunches on site and as a result of donations provided by Dounreay staff at these lunches Caithness FM Christmas gift appeal fund benefited from a donation of £3,500. In addition the Dounreay Employees Charity Fund also donated £1000 worth of toys and received an extra £100 of toys from Temptations as a result of buying the toys locally. With other fund raising events held on site a total of £5932 was donated to the toy appeal.



£400 was also raised as a result of site safety survey returns (for every response received the site donated £1 to charity). This year the money was donated to the local food bank.

June Love / Anna MacConnell
Dounreay Socio Economic Alliance
11 January 2017