

DSG(2019)C020

Sustainable Jobs in the Nuclear Sector



CDP Socio Economics & Caithness Engineering Hub

CDP Socio Economic Principles

[Ref: Cavendish Dounreay Partnership – Socio Economic Strategy – Amendment 2, November 2018]

General Socio Economic support

- All support will be focussed through CNSRP and integrate with these partner activities
- Direct support to the efficient working of CNSRP and potentially Key Enabling Activities
- Secondments to support CNSRP projects
- Possible investment to Key Enabling Activities
- Working with DSRL, be flexible with DSRL staff release to support Major Projects
- Take on 2 Apprentices a year and 2 graduates

DSRL employees

- All employees will be offered employment by CDP and/or the 3 partner organisations
- Establish a “careers” service alongside financial/reskilling assistance to match alternative employment

Future business interests

- Potential new sustainable business in the local area utilising skills and experience of the DSRL workforce
- Potential partnerships with the local supply chain to address alternative markets otherwise outside their capacity/capabilities

The proposal/**concept**

The Parent Body of Dounreay Site Restoration Ltd is looking to create an Engineering Hub in the local area, **utilising skills generated decommissioning Dounreay**

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Partnership**

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Reasons:

- Retention of Dounreay skills - provide a future in the local area after the site programme is complete
- The UK is short of skilled and experienced people. People with a track record of delivery are/will be in demand
- Utilise the local supply chain's record of support to Dounreay
- Major Project identified on the CNSRP programme

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The Engineering Hub concept

It is early days yet, but CDP anticipate that it could look something like this:

A fully functional design office, integrating safety case and environmental skills based in an office in the local area

Multi-skilled teams, based locally, but able to be deployed to sites around the UK and internationally

A team of specialists, based locally, that can use their skills across all sites in the UK and internationally

Formation of a local SME based manufacturing Alliance that CDP will lead

Support that will operate across all the functions above, based locally



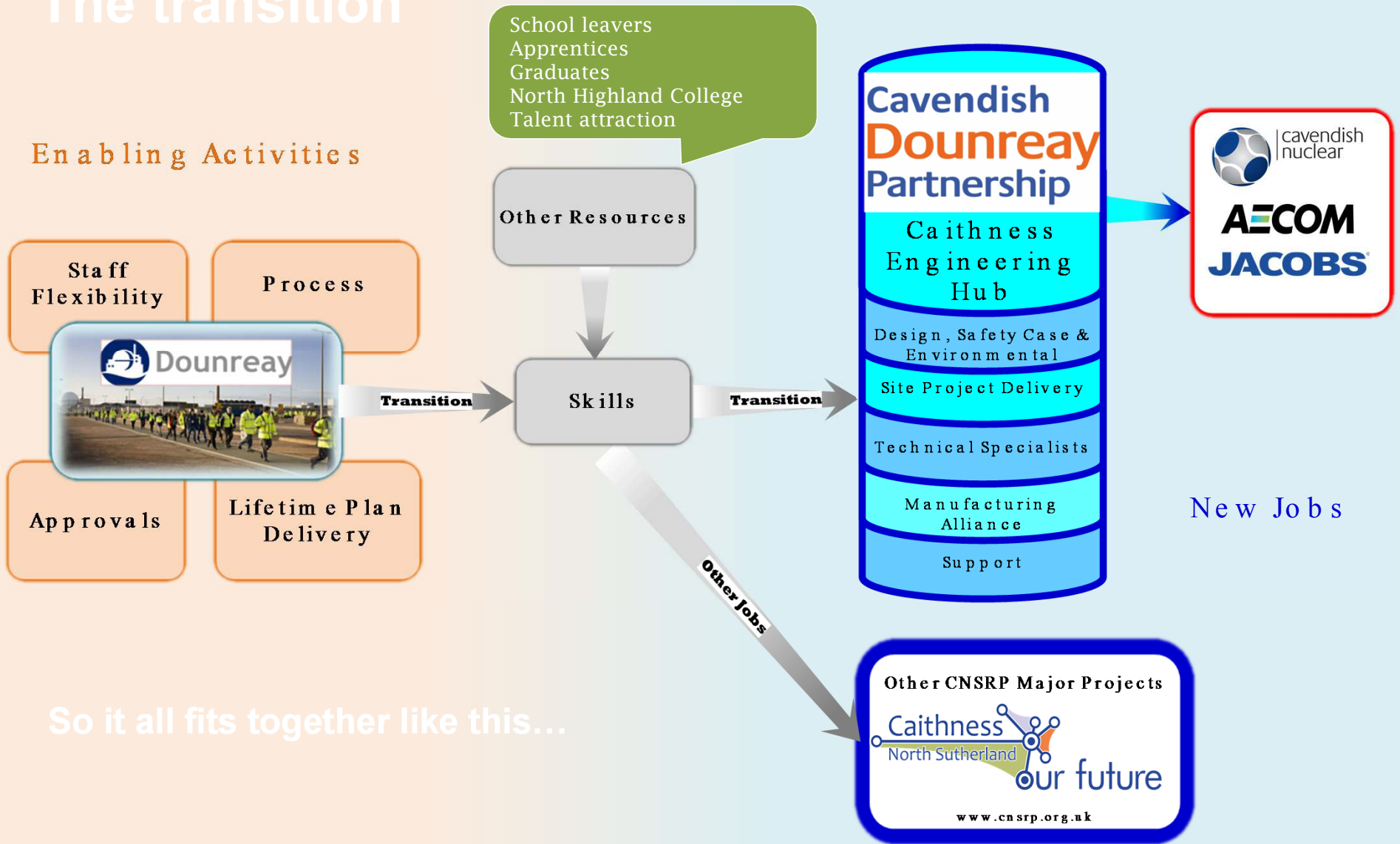
Creation of a CDP Caithness Engineering Hub

- Challenges/requirements to delivery
 - DSRL workforce and management engagement
 - NDA agreement – decommissioning performance delivery
 - Possible Regulatory approvals
 - CDP parent company approvals – sound, commercial opportunity
- Programme
 - Mobilise CDP project
 - Engagement/alignment with DSRL and NDA
 - Produce/agree programme
 - Desk top activities ~24 months
 - Agreements – CDP, DSRL, NDA, Regulators
 - Workforce planning, utilisation & management
 - Workforce engagement
 - Documentation production, business case, processes
 - Office facilities
 - **PAUSE – align with market conditions**
 - Implementation – if agreed



The transition

Enabling Activities



So it all fits together like this...

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