

DOUNREAY STAKEHOLDER GROUP

DOUNREAY SOCIO ECONOMIC UPDATE, JULY 2019

This paper sets out the activities carried out by Cavendish Dounreay Partnership and Dounreay Site Restoration Ltd in relation to socio economic activities.

Dounreay Socio Economic Annual Review, 2018/19

The Dounreay Socio Economic Alliance Annual Review (2018/19) has been published setting out some of the progress made by Dounreay and its partners during the last year in support of projects to help create sustainable alternative employment within the local area in the future.

Dounreay Socio Economic Funding commitments for 2019/20

Dounreay Socio Economic Budget for 2019/20

The Dounreay Socio Economic Board has agreed the following funding commitments for 2019/20 which is the last year of a 3 year rolling commitment with Caithness and North Sutherland Regeneration Partnership (CNSRP) projects. Further discussions will take place with CNSRP to discuss future support for 2020/21 and beyond.

Activity		2019/20
Dounreay Socio economic management		£31,000
CNSRP programme manager & support (part funding)		£40,000
CNSRP independent chairman (part funding)		£9,300
CNSRP: Space Hub Sutherland (secondment)		£35,000
CNSRP: Wick Harbour Authority A Tech review for high water gate.		£15,000
CNSRP: Business mentoring project (CoC)		£15,000
<i>CNSRP Project funding (uncommitted funding)</i>	<i>£424,906.42</i>	
CNSRP Enabling activities		
Caithness Transport Forum		£10,000
NHC ETEC Leadership support		£33,000
NHC School Link senior phase		£8,000
STEM co-ordination/activities (Dounreay activities)		£15,000
Other activities (non CNSRP commitments)		
Caithness Horizons operational costs		£75,000
Dounreay Community Fund		£25,000
Chamber of Commerce membership fees		£11,000
Carry over funding from 2018/19:	<i>£247,296.42</i>	
BUDGET (YEARLY)	<i>£500,000.00</i>	
GRAND TOTAL	£747,296.42	

NB:

Caithness Horizons: The Caithness Horizons Board has now been dissolved and the keys for the facility returned to The Highland Council. Funding of £15k from DSRL and a further £15K

from THC was provided to the CH Board to allow them to close the facility. A condition of funding was to provide the last financial accounts and if surplus funding was still available this would be provided back to THC/DSRL. A full statement of accounts will be provided at the end of September after submission to the CH Board's accountant for verifying.

During this financial year up to £60k remains committed to support High Life Highland to re-open and operate the facility. A progress report is expected shortly from The Highland Council as to progress of carrying out the maintenance required before HLH can re-open operate.

CNSRP Projects: The CNSRP Chairman has responded to DSRL regarding the lack of projects from the CNSRP programme for financial support last financial year. A response has now been provided and CNSRP Chair and Programme Manager will be meeting with the Dounreay Socio Economic Board in August 2019 to discuss this further. In the meantime, CNSRP Programme Manager has drafted a process for projects to be considered against specific criteria to allow new projects to be considered for inclusion in the CNSRP priority projects.

Dounreay direct support

CNSRP secondments

- **CNSRP secondment Space Hub Sutherland (SHS):** 0.5FTE is seconded to this project, mainly based around stakeholder engagement, updating website and producing community stakeholder activities for the coming year.
- **North Highland College (NHC) secondment:** The secondment for North Highland College has been reduced to one day per week for 2019/20. This is to allow a succession plan to be undertaken this year with a view to ceasing the secondment in March 2020.
- **CNSRP Programme Support:** Cavendish Nuclear, through its contractor, has supported the CNSRP programme activity throughout the year and has also provided support in the regulatory aspects of the Space project.

Progress on projects (ongoing during 2019/20)

- **Cavendish Dounreay Partnership** continues to develop proposals to support DSRL staff at the end of site decommissioning. A presentation was provided at the DSG public meeting held in June 2019 with a further commitment to provide a written update via this report to the DSG Socio Economic sub group on a quarterly basis. Little progress has been made since the June DSG public meeting and further detail will be provided for the next written update.
- **SHS (Space Hub Sutherland):** Progress to support this project continues with local stakeholder activities including the preparation of a quarterly newsletter, several drop-in

community sessions and the update of the website information. This is ongoing and it is expected that a planning application will be submitted to The Highland Council at the end of calendar year 2019. Once these dates are confirmed a prior application notification will be submitted which will comment 12 weeks of public consultation.

In addition, Simon Middlemas continues to support discussions from a regulatory point of view and continues to work up some early drafts of safety documentation that will be required.

- **Staffing profile:** The performance plan continues to progress and is on target to be submitted to the NDA by the 6 September. Once this has been submitted the staffing profile will be provided to CNSRP and DSG.

Progress on funding activities

The table below sets out the funding conditions of DSRL's funding support and progress against the delivery of these conditions.

Ref	Project	Funding	Deliverables	Due
001-2019	Caithness Transport Forum	£10K	Outcome indicators and targets	30-04-2019
			Annual summary	28-02-2019
002-2019	CoC: business mentoring	tba	Monthly progress report Apr	02-04-2019
			Monthly progress report May	02-05-2019
			Monthly progress report June	02-06-2019
			Monthly progress report Jul	02-07-2019
			Monthly progress report Aug	02-08-2019
			DSRL/CoC review of finances	02-09-2019
			Monthly progress report Sept	02-09-2019
			Monthly progress report Oct	02-10-2019
			Feedback from beneficiaries	02-10-2019
			Monthly progress report Nov	02-11-2019
			Monthly progress report Dec	02-12-2019
			Monthly progress report Jan	02-01-2020
			Feedback from beneficiaries	02-01-2020
			Monthly progress report Feb	02-02-2020
			Monthly progress report Mar	02-03-2020
Annual summary	01-03-2020			
003-2019	CNSRP Independent Chair	£9.3K	Confirmation of HIE part-funding	30-04-2019
			Objectives for 2019/20	30-07-2019
			Year end review of performance	28-03-2020
004-2019	CNSRP Programme Manager	£40K	Copy of CNSRP PM job description	28-04-2019
			Annual objectives agreed with DSRL.	28-04-2019
			Quarterly performance updates via HIE Area Manager	30-06-2019
			Article for The One (Dounreay in-house mag)	30-06-2019
			Quarterly performance updates via HIE Area Manager	30-09-2019
			Article for The One (Dounreay in-house mag)	30-09-2019
			Quarterly performance updates via HIE Area Manager	23-12-2019
			Article for The One (Dounreay in-house mag)	23-12-2019
			Quarterly performance updates via HIE Area	28-03-2020

Ref	Project	Funding	Deliverables	Due
			Manager	
			Article for The One (Dounreay in-house mag)	28-03-2020
			Delivery of annual communications plan	28-03-2020
			Impact Assessment Report for year end	28-03-2020
005-2019	STEM co-ordination (Aberdeen Science Centre)	Nil	This is a memo of understanding to ensure that STEM activities are co-ordinated together with the DSRL STEM programme	
			Quarterly meetings held between Local STEM Learning contact and DSRL STEM co-ordinator	30-06-2019
			Half yearly report on impacts of activities	30-09-2019
			Quarterly meetings held between Local STEM Learning contact and DSRL STEM co-ordinator	30-09-2019
			Quarterly meetings held between Local STEM Learning contact and DSRL STEM co-ordinator	22-12-2019
			Quarterly meetings held between Local STEM Learning contact and DSRL STEM co-ordinator	28-03-2020
			Year end impact assessment report	28-03-2020
006-2019	Space Hub Sutherland – Secondment via CNSRP to HIE to support project	£40k	Job Description provided	28-04-2019
			Secondment arrangements changed to reflect change of focus from inward investment to SHS stakeholder relations	30-07-2019
			Half yearly review on secondee to DSEB	30-09-2019
			Year end review on secondee to DSEB	28-03-2020
007-2019	North Highland College	£8k	Copy of revised job description	28-04-2019
			Objectives received	28-04-2019
			Interim impact assessment report	30-11-2019
			Evidence of succession planning progress	30-11-2019
			Final impact assessment report	25-03-2020
008-2019	Caithness Horizons (old Board)	£15k	To support the closure of Caithness Horizons (with old Board). Financial report and accounts to be received.	30-09-2019
008-2019	Caithness Horizons (under High Life Highland)	£60k	Awaiting receipt of new operating plan and new KPIs will be agreed in partnership with The Highland Council	To be determined
009-2019	NHC ETEC Manager	£26k	Evidence of a full transparent and open process to appoint	30-05-2019
			DSRL representative involvement in interview	05-06-2019
			Objectives for 2019/20 to be provided 6 weeks following candidate taking up post	30-08-2019
			Interim performance report	30-08-2019
			Year end performance report	24-03-2020
010-2019	Technical review for Wick harbour high water gate	£15k	HIE to confirm the date of all information required.	04-04-2019
			Technical review to be made available to CNSRP once completed.	To be determined
			HIE to undertake due diligence 12 weeks after receipt of technical report	To be determined
011-2019	Dounreay Community Fund	£25k	DCF report review at DSG	31-05-2019
			DCF report review at DSG	31-07-2019
			DCF report review at DSG	29-10-2019
			DCF report review at DSG	29-01-2020
			DSRL finance audit on annual spend	28-03-2020
012-2019	Scrabster Harbour Trust – St Ola Pier	£1.35m	Application closed – NDA recently announced a £5m funding package to support this project.	-
013-2019	John O’Groats Mill	-	Application rejection as CNSRP Programme Manager confirmed not on the CNSRP priority projects. Response to applicant to speak	

Ref	Project	Funding	Deliverables	Due
			with CNSRP with a view to getting it on programme.	
014-2019	NC500 economic assessment report	£5.8k	Not approved by DSEB – further discussions with CNSRP has ensured that HIE fund this activity.	
015-2019	Goblin car final at Alford	£1k	Support from STEM budget towards travel and accommodation for pupils to attend Goblin Car Final at Alford. Provision of receipts on return of visit.	10-07-2019

Early funding enquiries

Two early enquiries have been received:

- Support for STEM (Space) activities - £30k over two financial years.
- Potential school exchange support – Caithness/Monju (building on earlier meetings/presentations in Japan re community partnerships, socio economics, community engagement).

General

Staffing (end June 2019)

	FTE Target	FTE Actual
Current - DSRL	1,146	1,166.0
Current – ASW		140

3 New Starts; 2 Resignations

- Eight new health physics surveyors being trained by Dounreay and Nuvia have all passed their first exams with flying colours. Nuvia’s course provider commented that the results were ‘exceptional’.
- In early June, graduates in their second year attended an outward bound course in Eskdale as part of their ongoing development.
- Alan Farquhar, Mary-Jane Statham and Alison MacKenzie took part in a Developing the Young Workforce careers event at Noss primary school at the end of May. They gave pupils an insight into the different types of careers available.
- Lindsey Anderson, Deputy Quality Manager, represented Dounreay at a Women in STEM conference in London during 2 May. This was aimed at enhancing equality and diversity, to better support the advancement of girls and women in STEM and empower them to excel in STEM education and careers.



- Dounreay STEM Ambassador Lindsey Anderson visited Primary 2 pupils at Noss Primary School at the end of June where pupils were presented with CREST Star awards. The students have completed 10 activities throughout the academic year to complete this award.



- Business Services Director, Lesley Sewell attended Jacob’s Women’s Network Global Summit in June. She joined 120 male and female leaders from around the world to promote gender inclusion.
- The Dounreay Women’s Network hosted a conference on in July, marking the second anniversary of the group and celebrating the successes achieved since its formation, as well as looking ahead to the next phase of work.
- DSRL’s fire and ambulance rescue service helped with a recent Thurso Community Development Trust litter pick, collecting rubbish from Thurso and surrounding areas. Dozens of bin bags were collected.

Heritage

- Three heritage objects were collected in the period:
 - AEA Constabulary pin badge
 - Laboratory glassware item made at Dounreay
 - Pocket sized booklet of blank “point of work” safety assessment forms, dated 2003
- Two leavers completed a Dounreay Memories form.
- James Gunn, Heritage Officer, gave a talk about the early history of Dounreay, to a packed meeting of the Caithness Family History Society.
- James Gunn, June Love and David Flear were interviewed by a Professor from Kingston University, London, for a research study about capturing, preserving and celebrating nuclear cultural heritage. The Professor is leading a series of international workshops on the topic and the next ones are being held over three days in Caithness during the week beginning 9 Sept 2019 (at Pentland Hotel, Dounreay and Nucleus). Attendees are from the UK, Russia, France, Spain, Germany, Lithuania and Sweden.
- James Gunn and Alison Anderson were interviewed for an STV programme called “The People’s History Show”. It covers Dounreay’s history and is due to be shown in the autumn.



- Linda Ross, PhD student at the University of the Highlands and Islands completed her thesis and awaits the result. The thesis title is; “Nuclear fission and social fusion: the impact of the Dounreay experimental research establishment on the built environment and communities of Caithness, 1954 – 1966.”
- All 22,500 boxes of Dounreay archives have now been transferred to Nucleus. Nucleus now holds all the records from Harwell and Dounreay.

Visits / events:

- Robert MacDonald represented Dounreay at a recent Scottish Meet the Buy event in Dunblane.
- During May a ‘Walk at Work’ day was organised to coincide with the launch of a 10% membership discount now being offered to DSRL staff for High Life Highland. This is part of a wider programme of activities to support the wellbeing of the workforce.
- Alan Cumming, Director of Operations (NDA), visited the site recently and was provided with a programme overview from DSRL directors, plant visits and a meeting with DSRL Safety Representatives.

Dounreay Site Restoration Ltd
15 July 2019