

Note – discussion took place prior to Scottish Government guidance was announced – hence dates etc may change.

DSG(2020)C032

Discussion on Safe Re-start of work plans and preparations with Mark Rouse (Dounreay Managing Director), Cllr Struan Mackie (DSG Chair) and Davie Alexander (DSG Vice-chair) held on Wednesday 20th May 2020 at 1430 hours.

Mark Rouse provided an outline of the preparatory work being carried out on site in anticipation of a safe, phased restart of work. Of note:

- DSRL Board has agreed the principles and logic used to start the planning of a safe rephased return to work. A plan has been developed as a route map to restarting work and is regularly reviewed by Dounreay Executive with input from the Trade Unions.
- Key dates for consideration:
 - 28th May: Scottish Government announcement on potential easing of restrictionsDependent on outcome of announcement:
 - Week commencing 1st June: Test the arrangements, final adjustments if required with Dounreay Executive overview/decisions.
 - Week commencing 8th June: start to slowly mobilise back on site those who cannot work remotely in a phased manner.
- Maintenance on site has continued throughout the restrictions in a controlled manner.
- Individuals returning to site:
 - Will be contacted directly by their line managers to confirm they should return to site.
 - Induction to site will be provided to each individual (to ensure a cautious approach by all)
 - Flexible approach – process may need to stop or reverse dependent on results
 - Continual monitoring will remain with a Steering Group to provide oversight.
 - For those able to work remotely this will continue in the short term.
- Consideration and plans include:
 - Some challenging areas of site where social distancing would be difficult
 - People travelling to site (locally)
 - People travelling to site (from outside local area)
 - The use of body monitors will revert to monitoring by hand – lot more rigor will be required.
 - Construction activities

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- Short/medium term town centre accommodation for those who could work off-site (with potential long term strategy to support socio economic activity).
- Emphasis will be on:
 - Ensuring no false confidence – need to ensure workforce does not get complacent when returning to work including adhering to social distancing and hygiene requirements. Needs to be rigorous for everyone.
 - Considering absence management as there should be no pressure attached to people coming to work who have any symptoms of Covid-19 (their first response should be to contact their line manager and then arrange testing).

Comments from Cllr Struan Mackie/Davie Alexander:

- Logic appears to be sensible and reasonable / very positive and pragmatic.
- Good to see site willing to reverse decisions if required.
- Not putting pressure on individuals nor the organisation and good to see site being able to do this at the appropriate pace.

Questions raised:

- On transport – conscious that the bus network is dependent on the Dounreay traffic but affects are wider, ie to the West of the site. Mark Rouse confirmed that this was something he had also questioned and this was currently being considered with options including stagger of work times, potential capacity of buses and the wider effects this may cause.
- Will the site's funding be affected? The annual site funding limit for this year was confirmed by the NDA in line with expectations. Currently we are 2 months into the financial year and the year end projections for spend have already been affected by the delays; this will be monitored regularly as the work starts to ramp up and efficiency is increased. Don't currently believe the site will be in a position to spend full funding and reports will be provided to NDA. A one year performance plan update will be implemented soon and this will be the baseline against which the site will monitor performance and any impact from Covid-19 delays and ongoing restrictions.

Mark Rouse also mentioned the bird scaring as this had been a question raised previously by DSG. He noted that a couple of people providing the ongoing maintenance on site had been attacked by some nesting birds. Therefore decision to bring the company in to address this issue had been taken after ensuring risk assessments were robust, including travel to the local work area, accommodation and behaviours when on site.

Cllr Struan Mackie noted that the site had been very pro-active in support the community resilience measures with lots of people doing some tremendous work in the

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area. Recognising this work was being done in parallel with all the other work taking place to get the site's procedures in place for a restart of work. He thanked the site for their support and for the excellent work everyone was doing.

It was agreed that a follow up meeting would take place week commencing 8th June to provide an update.

Dounreay Stakeholder Group
22 May 2020