



# NDA Stakeholder Update

May-June 2020

## Latest update - NDA Group Recovery Planning

Following the earlier efforts to re-locate the majority of our staff to home-working as part of our initial responses to the COVID-19 crisis, we are now entering a new phase where teams within the NDA Group of companies are looking at a longer-term recovery plan for each site.

Already we have seen some limited re-commencement of project work at site – noticeably at Sellafield. This is part of the process of ensuring a safe and compliant working environment, taking in to account the latest advice on social distancing in the workplace.

The team working on recovery plans will also be carefully examining the potential for a longer-term resumption of some office-based work at our corporate centres.

Another key aspect of their work is concentrating on taking learning from the COVID-19 crisis and current lockdown, and investigating what changes to work patterns can be implemented as we gradually move towards a “new normal.” This could include adopting some “best practice” from lockdown – including maximising communications technology to ensure regular dialogue with our stakeholders. We will keep you updated on this work as it progresses.

## Message from our Director of Communications

### From Paul Vallance, NDA Director of Communications

The NDA, like many other organisations across the UK, is currently focusing a large amount of effort in planning for recovery, and return to work in a safe and compliant manner. This is no easy task, but we are working closely with UK Government on the interpretation of new guidelines.

We are actively working on a range of scenarios, with wellbeing of our staff as our paramount consideration.

Engagement is at the heart of what we do at the NDA, and I wanted to take this opportunity to assure you that we are continually engaging with stakeholders, to find the best ways to share information, and discuss a range of important topics.

The Stakeholder team, led by John McNamara, is undertaking a range of meetings using technology solutions to continue to engage as best we can under the current restrictions.

We continue to engage with stakeholders on the development of Strategy 4, and we have re-started Site Stakeholder Group meetings where there is local demand for them. We will shortly be engaging with a wide range of NGOs using the latest webex technology.

John and the team are keen to hear your views, and continue to offer our Site Stakeholder Groups the opportunity to hold a “virtual” online audio or video meeting. I would urge you all to take the opportunity to engage with us if possible. So far, the feedback from participants in our “virtual”



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meetings has been very positive. People are finding the opportunity to see and speak to colleagues using virtual set-ups is both good for the mind, and good for general wellbeing. It is a timely reminder that it is “good to talk”.

A return to full face-to-face engagement may be some way off, and with this in mind we are investigating whether we postpone our planned Stakeholder Summit, due in October, and look to replace it with another event using technology, which we can use as a “bridge” to a full Stakeholder Summit in 2021. We hope then there is a brighter outlook for bringing people together. We will keep you posted on this thinking over the coming weeks.

Take care, and stay safe.

### Virtual One NDA Trade Union Event

Continuing this theme of maximising technology solutions to assist in engagement during the current lockdown, the recent One NDA virtual Trades Union event has been heralded a success.

The virtual gathering of more than 70 delegates from the main unions and executives from the NDA, examined how to continue to build collaborative working between the NDA Group and trade union representatives.

Justin Bowden, GMB National Secretary, and Steve Nicholson who is President of the Sellafield Prospect branch, both gave updates, as did NDA CEO David Peattie and other senior figures from within the NDA Group.

The event focused on responses to the COVID-19 crisis, on direction of One NDA, and the successes it is bringing in areas such as diversity and inclusion. The event also focused on building ever-closer relationships in areas such as health, wellbeing and overall welfare of NDA group employees, and acknowledging the crucial role the unions play in this relationship.

Prospect’s senior Deputy General Secretary Sue Ferns closed the event, urging the NDA Group and unions to continue to work together to find solutions where challenges emerge, and welcomed the opportunity to engage in the “virtual” setting.

### NDA support for community resilience

The NDA and its site licence companies have been working with communities to support local resilience during the current crisis. Funding of up to £25k per site has been made available for a variety of uses around Magnox sites, including a grant to assist vulnerable members of the community in Dumfries and Galloway (Chapelcross), by supporting Day Centres in the area.

Other examples of NDA/Magnox funding include Maldon District Council (Bradwell) to provide food, PPE, vehicle maintenance and other resilience support, and £25k to Isle of Anglesey Council (Wylfa) to provide food, 3D printers and materials to combat isolation. Several more grant applications are currently under consideration, and we expect to make decisions on these in the near future.

Dounreay has donated PPE to NHS Highland, and is working to provide financial support for companies looking to re-start post-COVID-19, via the Caithness Business Fund.

In West Cumbria, the Low Level Waste Repository (LLWR) has donated more than 500 sets of PPE to the North-West Ambulance Service, and Sellafield Ltd provided financial support to the Mirehouse Residents Association to ensure more vulnerable people on the estate had enough food during the current crisis.



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These are just a few examples of the kind of support made available across all of the NDA sites. Individual staff members from the NDA group have also been giving their own time to volunteer for a whole host of community support initiatives.

### NDA welcomes new Chair

Dr Ros Rivaz has been appointed Chair of the NDA, succeeding Tom Smith, whose term as Chair ends on 31 August 2020.

Ros is hugely experienced in executive and non-executive roles in blue chip companies in the UK and internationally, including Tate & Lyle, ICI, Diageo and Premier Foods. She is currently a Non-Executive Director at Defence Equipment and Support (DE&S), which is part of the Ministry of Defence.

Dr Rivaz also has senior roles in the charity sector, and academia. She is vice-chair of Southampton University.

<https://www.gov.uk/government/news/dr-ros-rivaz-appointed-as-new-chair-of-the-nuclear-decommissioning-authority>

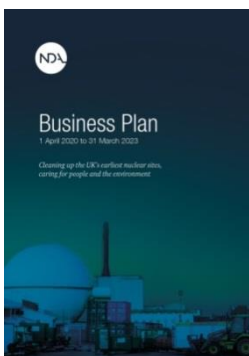
### NDA Strategy 4 update

As many of you will know, we need to have the next iteration of our Strategy (Strategy 4) in place by April 2021. Development of the consultation draft is well underway and we are expecting the formal consultation to commence in August 2020.

As part of our pre-engagement on Strategy 4, we are currently putting together some information on each of the topics within the Strategy. This will give stakeholders the opportunity to have early sight of what we are intending to include in Strategy 4 and any differences from Strategy 3.

This information will be available to stakeholders during June.

### Business Plan 2020-2023 published



The NDA's Business Plan was published last month. The plan sets out key activities, funding and expected progress for all of our 17 nuclear sites over the next 3 years.

For the first time, we've linked the groups' activities with our 47 strategic outcomes, providing a clearer picture as to how those tasks ultimately help deliver the overall NDA mission.

The Plan also includes a 20 year picture that states which strategic outcomes and milestones the group aims to achieve over that period.

The external consultation of the Business Plan started on 23 December 2019 and closed on 14 February 2020. We received 17 responses from our stakeholders and have updated the document accordingly.



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<https://www.gov.uk/government/consultations/nuclear-decommissioning-authority-draft-business-plan-2020-to-2023>

### Update on the NDA's Social Impact Strategy

The NDA would like to thank everyone who provided feedback on the draft local economic and social impact strategy 2020-2026. Due to the COVID19 crisis, we have delayed the publication of this report as we are keen to include any learnings from our response to the crisis in terms of the support we have given to local communities.

As you may know, the NDA has a duty in the Energy Act (2004) to have regard for the impact of its activities on communities living near its sites. The NDA must ensure that decommissioning activities benefit local communities and provide a beneficial legacy once decommissioning work is completed. This strategy is about those two things: the benefits from decommissioning and creating a positive legacy.

We'll be writing directly to all those who gave feedback over the next two weeks and highlighting some of the comments you fed back to us.

From July 1st 2019, we will also be introducing a new Group-wide Grant Management System. The new system will bring greater transparency and consistency to the process of both applying for grants and the basis on which our decisions to award funding is made.

More details of how the system will operate will be issued in due course, however, if you have any questions or queries please contact Karen Hallsworth on 01925 802176.

### Our Contact Details – Stay safe – and stay in contact...

We will be contacting you regularly either by phone or email as we go through the current period of lockdown - and beyond. In the meantime, please don't hesitate to contact us if we can be of assistance. Our contact details are below.

Best wishes

**John, Kelly, Jonathan, David**

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