

A lot achieved
already

A lot left
to do

We need your help

- Communicate the positives – lots to be excited about
- This has to be a team effort – we all have a part to play
- The time for action is now

COVID-19 response

Who	Activity
DSRL	Involvement in resilience discussions (local / regional)
DSRL	£30k funding for North Highland Initiative emergency fund
DSRL	£10k to Caithness Chamber of Commerce to underwrite loss of earnings in membership fees.
DSRL	£100k donation to Caithness Business Fund to support Covid-19 business restarts.
NDA	£100k top up to Caithness Business Fund due to demand of first funding round.
DSRL	Provision of PPE to numerous organisations
DSRL	<ul style="list-style-type: none"> Provision and installation of portacabins for medical centres: Support to HC and NHS (training courses and NHS assessment rota) Support for refuse collections Provision of support for Bayview laundry requirements Provision of DSRL joiners and transport Staff working from home - volunteer for community groups.

Community support

NDA

- Caithness & North Sutherland Fund (£4m community fund)
- Sponsorship of the Mey Games

DSRL

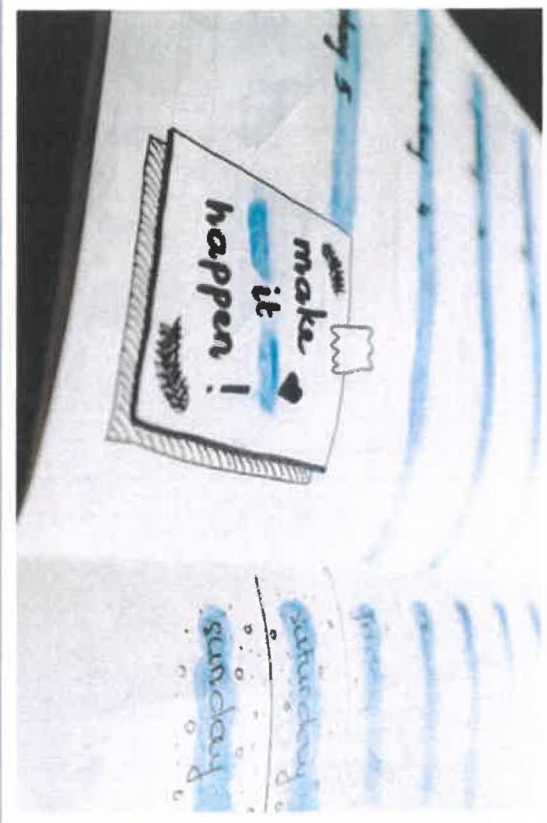
- Dounreay Communities Fund
- Dounreay Employees Charity Fund

PBO

- Halkirk Games and Mey Games

Other support: Supply chain

- Socio-economic plans required as part of tendering process for larger contracts
- Targets to encourage the use of SMEs





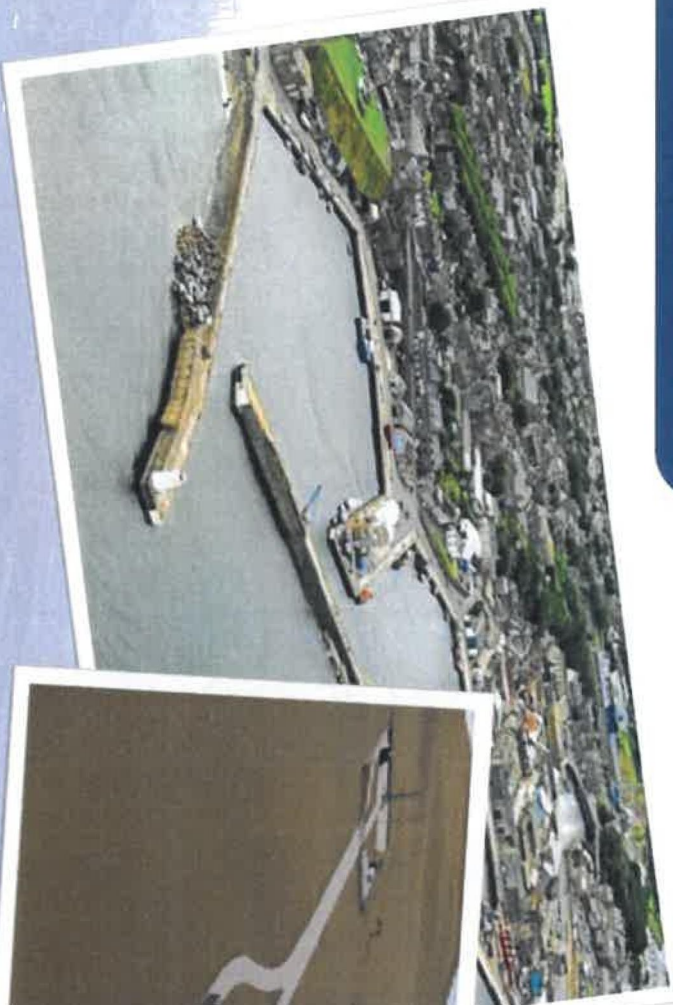
Projects being explored that could have potential

- Work mobility as part of One NDA
- Consideration of options for off-site working locations and a nuclear hub
- Revisit spin out business cases and consider market information
- Research and development projects

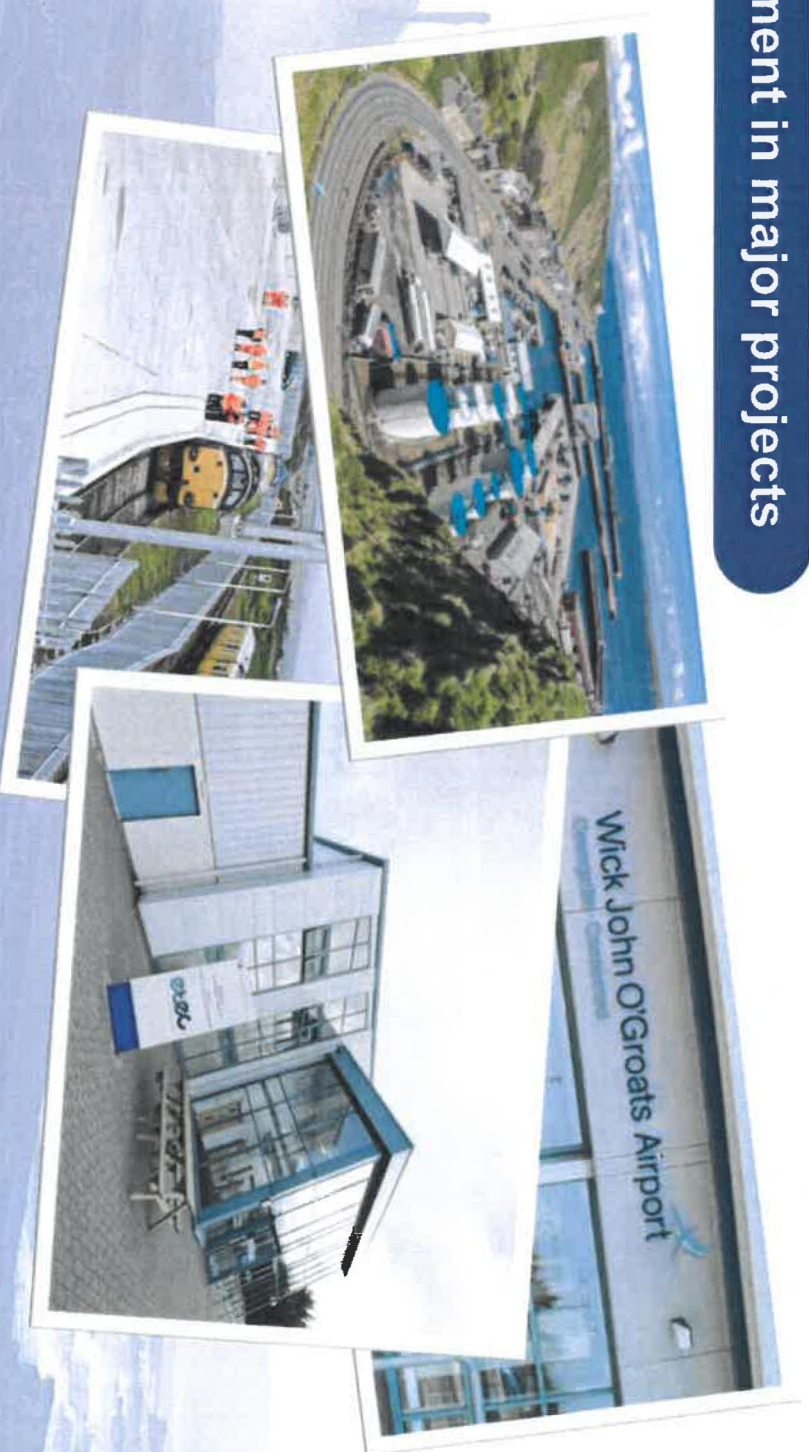
Major projects



Major projects



NDA investment in major projects



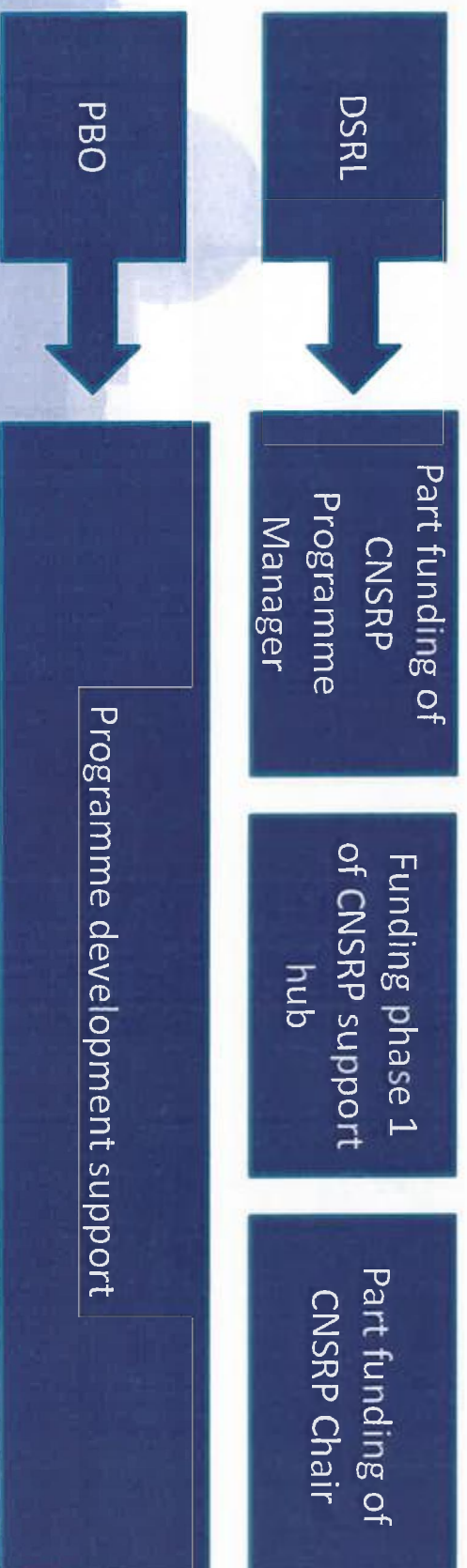
**We have a well established
relationship with CNSRP**

Enabling projects

Major projects

Facilitation

Funding co-ordination




**We have a well established
relationship with CNSRP**

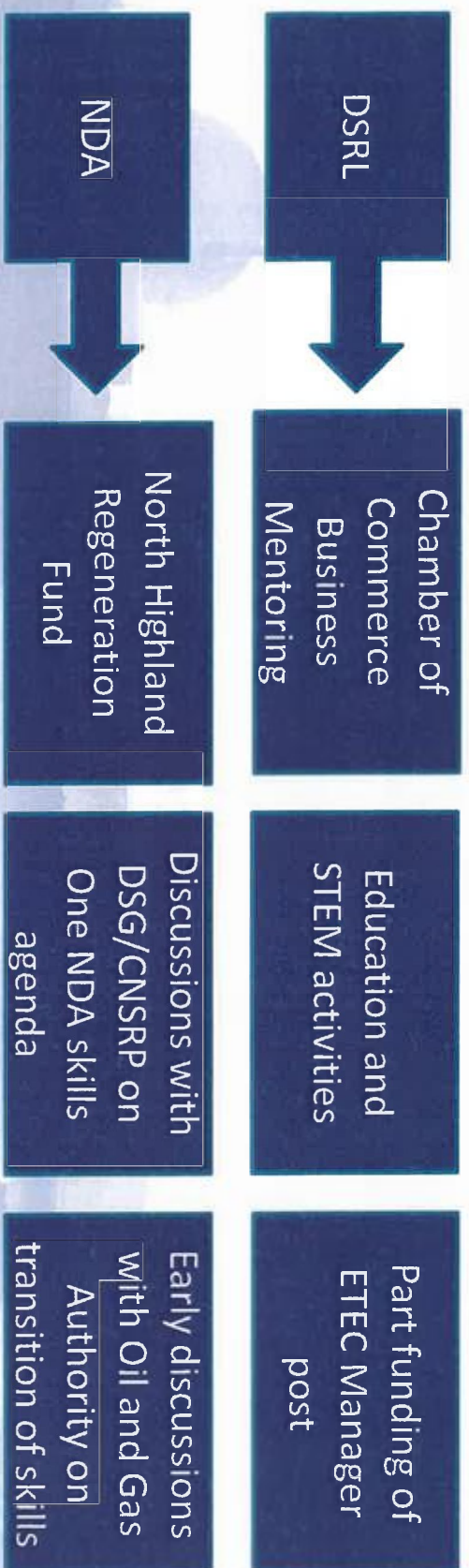
Enabling projects

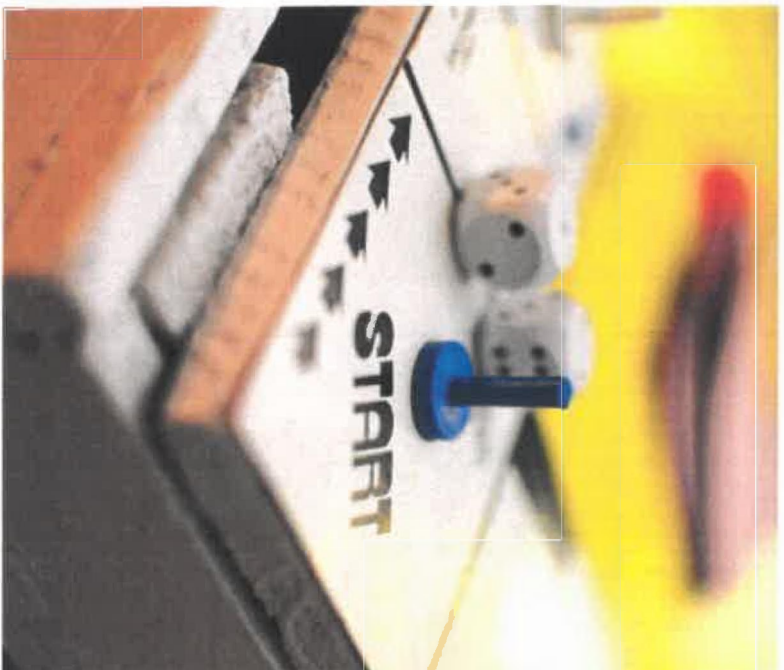
Facilitation

Major projects

■■■■■■■■ co-ordination

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- Other enabling project support:**
- Caithness Transport Forum
 - Airport PSO business case
 - DRS commercial freight trial





Enabling project: What skills exist?

- Pilot skills audit launched on site this week
- Full audit of the site next year
- NDA plans to commission an audit of the area
- Results will be provided to CNSRP

Dounreay Socio-Economic Alliance aim:
To support the Caithness and North Sutherland Regeneration Partnership with a priority programme of activity with the main emphasis on job creation.

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Performance

- Being recognised globally for decommissioning excellence
- Delivering the mission as quickly as it is safe to do so

People

- Helping people to reach their potential and motivate them to deliver the mission
- Ensuring staff have fulfilling roles during their employment

Prospects

- Supporting the creation of sustainable alternative employment
- Preparing people for their transition

Why are we interested in socio economics?

- Legal and contractual obligations, but far more importantly...
- It's essential if we're going to successfully deliver our mission
- Our mission is a technical and people challenge

- NDA and PBO strategies published following engagement and consultation
- DSRL socio-economic plan shared with DSG and CNSRP for comment
- Integrated with Caithness and North Sutherland Regeneration Partnership (CNSRP), including programme manager attendance at our socio-economic board

What is the broad impact on socio-economics?

- **COVID-19**
 - Unprecedented situation that everyone is responding and adapting to
 - A lot learned about remote working and the value of 'work mobility'
- **Transition**
 - PBO companies will change their relationship from owners to being suppliers
 - DSRL and NDA's approach to socio-economics unaffected

Dounreay update

- **COVID-19**

- First case of someone who had been on-site tested positive for COVID-19 last week
- On site 'track and trace' arrangements worked well and a small number of self-isolating
- Those who can work from home expected to continuing doing so until at least January

- **Transition**

- Management of Change arrangements progressing
- Recruitment process in the interviewing phase

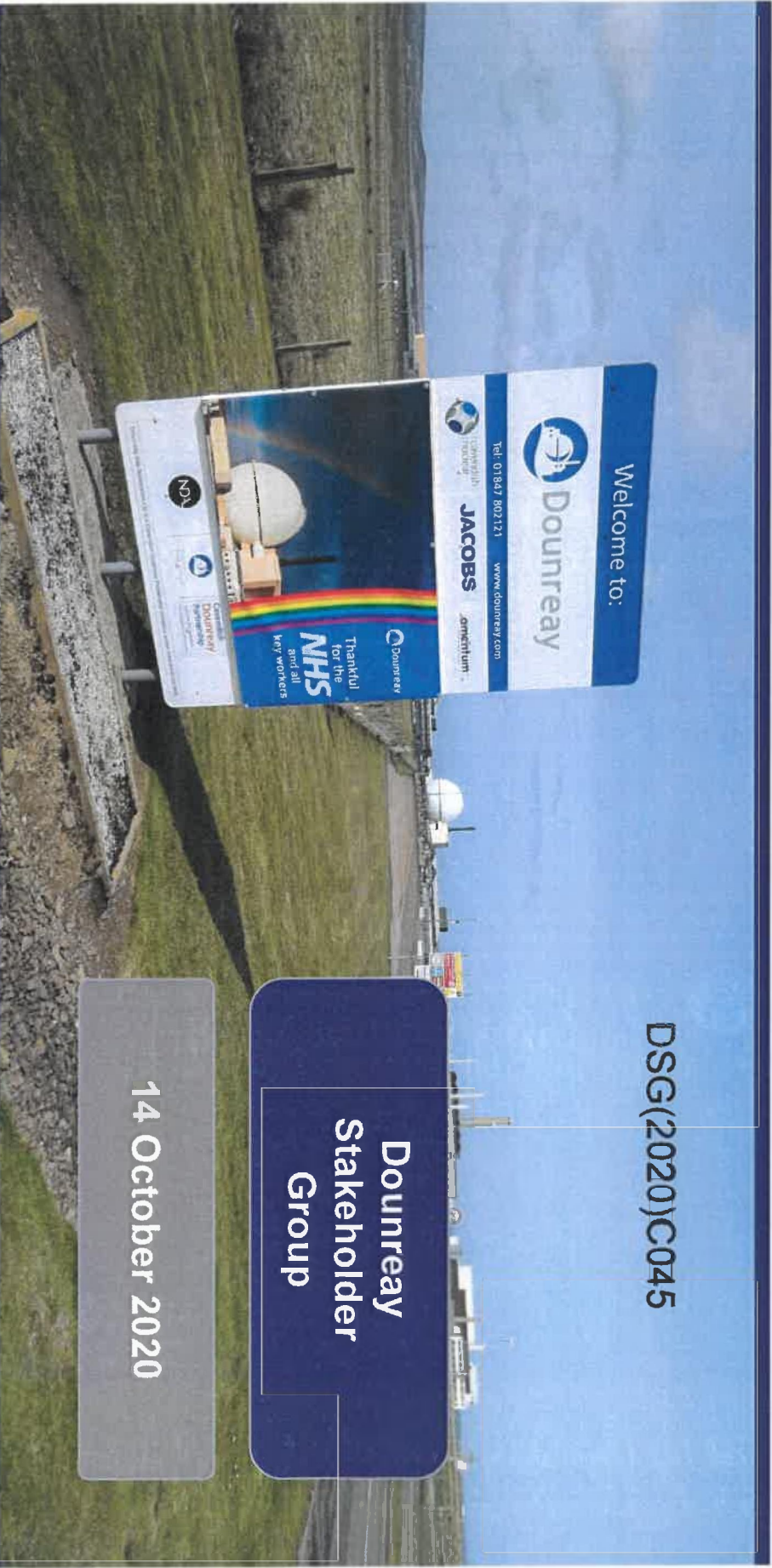
Socio-economic update

- **Mark Rouse – DSRL Managing Director**
- Andrew van der Lem: Nuclear Decommissioning Authority
- Simon Middlemas: Parent Body Organisation
- Steve Young: DSRL

DSG(2020)C045

Dounreay
Stakeholder
Group

14 October 2020



Cavendish
Dounreay
Partnership
A partnership between