

## DOUNREAY SOCIO ECONOMIC UPDATE

*current as of 10 January 2021*

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### Introduction

- Work is progressing on the joining of DSRL and Magnox and currently developing the issues around licensing. Overall, this is to reduce the number of Boards to four (as per David Peattie's 4 pillar model) and to do this Magnox and DSRL will eventually form one Board. The site licence for DSRL will also be transferred to Magnox. Dounreay will remain a distinct and separately funded entity.

The Dounreay Managing Director will become a member of this 'new entity' Board. By the end of 2022 all processes should be complete with a view to implementation on April 2023. Progress to date has been relatively smooth.

### Social Impact Plan/Reporting

- The Dounreay Social Impact Plan for 2022/23 is currently being developed and will be published at the end of March 2022.
- The Social Impact Annual Review for 2021/22 is currently being developed and will be published at the end of March 2022.

### Socio Economic reporting

Reporting of progress of the SE programme is provided in relation to progress against the milestones and provided in summary form, as follows:

<b>Key:</b>	<b>Complete</b>	<b>On track</b>	<b>Behind schedule</b>
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Milestone	Completion date	Progress	Comments
<b>DSRL Socio economic plan and programme development</b>			
Publish SE programme	31-Mar-2021	Complete	<ul style="list-style-type: none"> <li>• Programme developed being refined.</li> <li>• Will be included in SE plan.</li> <li>• Completed and incorporated into SE plan</li> </ul>
DSRL Socio economic plan	31-Mar-2021	Complete	<ul style="list-style-type: none"> <li>• Plan submitted to NDA at end of March.</li> </ul>
DSRL Socio economic plan	30-Jul-2021	Complete	<ul style="list-style-type: none"> <li>• Allows time for new governance/DSRL meeting arrangements to be put into place and to review/development SE programme.</li> <li>• Consultation with DSG/CNSRP (at July socio economic sub group)</li> <li>• Dependent on outcome of discussions with external stakeholders document will be amended (as appropriate) or endorsed.</li> <li>• No comments received on plan.</li> <li>• Publication on website (early August)</li> <li>• Development of 2022 plan now underway.</li> <li>• Development of annual review is now underway.</li> </ul>
<b>DSRL external office: business case development</b>			
Outline business case	23-Dec-2020	Complete	<ul style="list-style-type: none"> <li>• Outline case presented to Exco</li> <li>• Approval to proceed to next stage</li> <li>• NDA SE team engaged early</li> </ul>
Gate review (RIBA 0&1)	26-Jun-2021	Complete	<ul style="list-style-type: none"> <li>• Arch Henderson procured to support RIBA stage timelines.</li> </ul>

Milestone	Completion date	Progress	Comments
			<ul style="list-style-type: none"> <li>• Discussion with DSRL TUs taking place</li> <li>• Review outcome of RIBA 0&amp;1</li> <li>• Update business case</li> <li>• Exco Review and approved to move to this stage</li> </ul>
Gate review (RIBA 2&3)			<ul style="list-style-type: none"> <li>• At present looking at new governance and sanctioning arrangements to understand timelines. Once identified revised programme dates will be identified.</li> <li>• In November, DSRL received agreement from NDA to proceed and are now engaging with NDA Property Team to map out what steps are required to progress the initiative. An approach is being developed and identification of this plan is underway. Once concluded, DSRL will revise the programme dates and milestones.</li> <li>• The project will refocus on the provision of office accommodation for DSRL staff who are not required on site on a daily basis.</li> <li>• Consideration of where this office will be will include town centre locations to ensure more footfall in the town centre.</li> </ul>
Gate review (RIBA 4)			
Construction			
<b>Dounreay Skills audit</b>			
Pilot audit undertaken	14-Dec-2020	Complete	<ul style="list-style-type: none"> <li>• Pilot cohort of Project Managers identified</li> <li>• Online questionnaires and telephone interviews conducted.</li> <li>• 98% completion rate (86 out of 104 – 44 on-line surveys and 42 telephone surveys.</li> </ul>
Pilot audit report issued	05-Jan-2021	Complete	<ul style="list-style-type: none"> <li>• Report issued internally for review</li> </ul>
Internal review of pilot audit report	11-Jan-2021	Complete	<ul style="list-style-type: none"> <li>• Meeting held to review output of pilot project.</li> </ul>
Procurement for full audit	(23-Apr-2021) 21-Jul-2021		<ul style="list-style-type: none"> <li>• Procurement documents now developed and agreed (DSRL/NDA)</li> <li>• Date of commence of procurement slightly delayed</li> <li>• Discussions ongoing with Procurement to commence this piece of work.</li> <li>• Tender was issued on 28 May 2021</li> <li>• No responses were received</li> <li>• Tender will be re-issued and delay is expected to be around 2 months</li> <li>• Forward dates revised following delay in procurement.</li> </ul>
Mobilisation of consultant for full audit	13-Sep-2021		<ul style="list-style-type: none"> <li>• Complete</li> <li>• Kick off meeting held 14 September</li> <li>• Information provided from DSRL to enable Ekosgen to commence desk study.</li> <li>• Directorate leads and champions being identified.</li> <li>• TU discussion to outline context of survey, ensuring message is that the skills audit is one part of a complete picture. Audit is start of the journey and broadly about transferrable skills.</li> <li>• Info from skills audit will be fed back into People Strategy.</li> <li>• Audit closed on 24<sup>th</sup> December.</li> </ul>
Completion of full audit	28-Feb-2022		<ul style="list-style-type: none"> <li>• On track to complete by 28 Feb 2022.</li> </ul>
<b>People Plan and transition</b>			

Milestone	Completion date	Progress	Comments
Produce resource profile	31-Mar-2021	Complete	<ul style="list-style-type: none"> <li>Resource info will come from Near Term Work Plan (NTWP)</li> <li>Initial plan developed – going through internal reviews.</li> </ul>
Define future organisation structure and roles / HR projects	30-Sep-2021		<ul style="list-style-type: none"> <li>Will be dependent on new management structure on 1<sup>st</sup> April alongside skills needs for NTWP/LTP.</li> <li>Work ongoing to provide definition</li> <li>Enhancement of Leadership programme refreshed to incorporate Leadership standards.</li> <li>New ‘Interview Skills for Managers’ training – successfully piloted. Scheduled for November and December roll-out</li> <li>Interview guidance prepared for candidates and interviewers on how to successfully participate in virtual interviews</li> <li>‘Succession and Talent Planning Overview’ suite of familiarisation sessions continue to be delivered</li> <li>New Personal Development Planning guidance developed and will be issued in Q3</li> <li>Full review will take longer to ensure aligns with programme of work with LifeTime Plan development.</li> <li>New Exco team taking time to work out organisation structure that needs to be changed.</li> <li>Production of interim Organisation capability review along with new LTP.</li> </ul>
Develop career transition approach for site personnel	15-Nov-2021		<ul style="list-style-type: none"> <li>Discussions have commenced to define transition approach.</li> <li>Successful continuation of Cohort 1 ‘Enhanced Leadership Programme’. Three future cohorts proposed and due to commence Oct, Nov and Feb. Candidates identified.</li> <li>Leadership standard – roadmap to take forward under development.</li> <li>Revised and updated set of guidance on whole programme for talent management and succession planning.                             <ul style="list-style-type: none"> <li>Aligns with framework roadmap.</li> <li>Will be made available internally to all DSRL workforce</li> </ul> </li> </ul>
Establish careers support	15-Aug-2022		<ul style="list-style-type: none"> <li>Activity will include future site decommissioning needs alongside external industry sector requirements.</li> </ul>
<b>Other Business case generation</b>			
Identify pipeline of potential spin out opportunities	29-Sep-2021		<ul style="list-style-type: none"> <li>Programme will be developed following decision to identify suitable opportunities to develop into business case.</li> <li>ExCo has approved revisiting the spin out for the Environmental Labs.</li> <li>Due to the volume of work currently ongoing on site Exco wish to defer this activity in the meantime.</li> <li>It will be reconsidered once Dounreay/Magnox are joined and lifetime plan is approved.</li> <li>Programmed to be relooked at in April 2023</li> </ul>

Milestone	Completion date	Progress	Comments
Investigate potential R&D opportunities for Dounreay and wider NDA estate	12-May-2021		<ul style="list-style-type: none"> <li>• DSRL has joined the Game Changers programme that identifies and develops technologies that could provide significant advances in nuclear science and engineering.</li> <li>• Programme will be developed following decision to identify suitable opportunities.</li> <li>• Formal working group set up with North Highland College/ERI.</li> <li>• Early discussions with a potential R&amp;D project.</li> <li>• CNSRP development proposal for Fusion (STEP) project as an alternative site use.</li> <li>• Document identifying technical challenges (TBurd) has been revised. Due to be updated by end of March 2022.</li> <li>• An early enquiry to NDA re potential development proposal received.</li> <li>• Visit to site re R&amp;D potential in December.</li> <li>• On target for joint collaboration between Sellafield and Dounreay.               <ul style="list-style-type: none"> <li>○ A framework for this collaboration submitted in September to allow sharing of information, joint project teams, procurements, etc.</li> </ul> </li> <li>• Alpha Resilience group being developed.</li> <li>• NDA leading on benefits capture with Uni of Cambridge looking at maturity of innovative as a business.</li> <li>• Sellafield exchange: Two senior Sellafield people were on site in November hosted by Fuels. Sellafield will then reciprocate by hosting two DSRL staff down in Sellafield. The aim being to build networks, lessons learnt and joint areas of interest.</li> <li>• Sellafield graduate exchange: Three current DSRL graduates have been identified in participating in the trial exchange for 6 months.</li> <li>• Looking at options to relaunch the sites suggestion scheme with more focus on innovation and providing space and resource to help develop ideas further into real benefits.</li> <li>• While at a very early stage, ideas are being developed focussing on the NDA Digitisation Grand Challenge. There is £150k available from NDA to support this Challenge.</li> <li>• DSRL, the UHI and NDA have collaborated to develop an innovation workshop for some of Dounreay's future talent. The pilot workshop, which was run by the university in the Weigh Inn in Thurso, mixed theory and practice together in 2 sessions, which culminated in the participants in teams solving a decommissioning problem and presenting their solutions to a panel of judges. Emma, Helena, Alan and Sergio were awarded a prize for the most enterprising and innovative solution.</li> </ul>
Procurement activities	30-March-2022		<ul style="list-style-type: none"> <li>• Quarterly reporting for SE benefits from contracts. Meeting scheduled in November</li> </ul>

Milestone	Completion date	Progress	Comments
			<p>with Decom Framework Services to report on activities.</p> <ul style="list-style-type: none"> <li>• Work continues to define the social value within procurement.</li> <li>• DSF - Further Contracts awarded through the DSF framework and pipeline of upcoming work remains healthy.</li> <li>• Socio economic tracker / metric record now being completed quarterly by DSF Contractors. Latest submission received, covering up to the end of October.</li> <li>• PPN006 – First tender accounting for social value (cleaning services) has been awarded. Scaffolding Services Framework now out to market, being the second procurement to account for social value under PPN006.</li> <li>• LINC – The LINC with Downreay scheme has been relaunched, the first package of work was issued in October and attracted submissions from 9 SMEs – assessment is in progress. LINC with Downreay supports SMEs, whilst encouraging collaborative approaches.</li> <li>• For the first time Downreay has launched a reserved procurement. This means only companies with a base in Caithness can tender for the contract to fabricate and install an emergency staircase.</li> <li>• Cavendish Nuclear has been awarded circa £20m contract for Drum Handling Facility.</li> </ul>
Sustainability	30-March-2022		<ul style="list-style-type: none"> <li>• DSRL sustainability strategy: Executive approved on 23 July 2021.</li> <li>• Implementation of strategy: procurement on 1 October.</li> <li>• Carbon footprint arrangements for reporting now complete.</li> <li>• Collation of carbon footprint data: DSRL carbon footprint for 2020/21 in draft with Carbon Trust as part of the NDA footprint.</li> <li>• Carbon footprint:             <ul style="list-style-type: none"> <li>○ reporting arrangements now complete.</li> <li>○ Carbon Trust verified data for 2020/21.</li> <li>○ Carbon footprint 2021/22 underway</li> <li>○ Supply chain data collection underway.</li> </ul> </li> <li>• NDA development of carbon footprint calculation tool now complete.             <ul style="list-style-type: none"> <li>○ DSRL's arrangements cited as best practice.</li> </ul> </li> <li>• NDA Carbon Management Plan             <ul style="list-style-type: none"> <li>○ NDA Carbon Policy issued in August 2021.</li> <li>○ NDA Sustainability Policy and Roadmap in draft awaiting GLT approval.</li> <li>○ NDA Policies need to be embedded into DSRL Environmental Management System.</li> <li>○ NDA Group Carbon Management Plan being drafted.</li> <li>○ NDA Group Audit on Sustainability Implementation in December.</li> <li>○ DSRL's CMP reviewed 1<sup>st</sup> draft.</li> <li>○ 2<sup>nd</sup> draft of DSRL's CMP issued to NDA on 17<sup>th</sup> December.</li> </ul> </li> </ul>

In addition, the continued governance of socio economic grant funding activities is recorded here. The decision making process and governance arrangements is the responsibility of the DSRL Socio Economic Funding Group. The information below has been updated to reflect the commitments for grant funding for 2021/22 (and where appropriate 2022/23 and 2023/24). Further updates will reflect progress on the impacts of these projects.

*At this difficult time, there is recognition that some of the conditions linked to drawdown of funding for socio economic projects will be difficult to deliver. A flexible approach will be taken to continue to support these projects into the 2020/21 financial year.*

CNSRP funded activities	Completion date	Progress	Comments
FR-00000030: ETEC Manager, North Highland College, UHI	31-Mar-2022		<ul style="list-style-type: none"> <li>• £87.3k (3 year grant funding).</li> <li>• 2021/22 final year of grant funding.</li> <li>• Reporting continues to be delivered on schedule.</li> </ul>
FR-00000035 CNSRP Support hub (incl sustainability)	30-Oct-2021		<ul style="list-style-type: none"> <li>• £190k funded</li> <li>• 2 new posts (Project management/business development).</li> <li>• Chester Uni/ERI drawn down small funding to commence development of BEST tool (sustainability).</li> <li>• Number of pipeline projects being pursued by CNSRP Support Team.                             <ul style="list-style-type: none"> <li>○ Fusion (STEP) project</li> <li>○ Hydrogen project</li> <li>○ Space Cluster Development</li> </ul> </li> <li>• Awaiting outcome from UKAEA re site section for Fusion.</li> <li>• Discussions with DSRL re hydrogen project are being identified.</li> <li>• Sustainability: awaiting update on BEST tool</li> <li>• Sustainability: presentations held during September</li> <li>• Sustainability: ROSE website now live <a href="https://rose-sustainability.co.uk/">https://rose-sustainability.co.uk/</a></li> <li>• Extension of support to CNSRP resource hub agreed to end of March 2022.</li> <li>• A draft application for a further 3 year support is being discussed.                             <ul style="list-style-type: none"> <li>○ NDA/DSRL requested meeting with HIE and HC to discuss.</li> </ul> </li> </ul>
FR-000000133: Strathnaver museum development	30-Mar-2022		<ul style="list-style-type: none"> <li>• £80k funding approved in 2020/21</li> <li>• Full funding package for redevelopment has now been confirmed.</li> <li>• Project delay due to Covid restrictions.</li> <li>• Funding committed in 2020/21 therefore accrued funding into 2021/22.</li> <li>• Expected to commence during 2021/22.</li> <li>• 6 monthly progress report received</li> <li>• £80k drawdown in September 2021.</li> <li>• Quarterly reporting continues</li> <li>• Project making good progress.</li> </ul>
FR-000000224: Caithness Transport Forum	31-Mar-2024		<ul style="list-style-type: none"> <li>• £30K for three years support commencing 2021/22)</li> <li>• New application commencing 01-Apr-2021 (for three years funding support).</li> <li>• DSEB approved application in February 2021.</li> <li>• Impact report to be available at (each) year end.</li> <li>• Conditions of funding continue to be adhered to.</li> <li>• Meeting on 12 October with Nuclear Transport Services.</li> <li>• Final report due at end of February 2022.</li> </ul>
FR-000000225:	31-Mar-2024		<ul style="list-style-type: none"> <li>• New funding application received for three year funding grant – total value £100K.</li> </ul>

CNSRP funded activities	Completion date	Progress	Comments
Chamber of Commerce business mentoring			<ul style="list-style-type: none"> <li>• DSEB approved funding application in February 2021.</li> <li>• £40k funding for 2021/22 to cover costs of:               <ul style="list-style-type: none"> <li>○ Chamber membership waiver</li> <li>○ Production of offshore wind supply chain directory.</li> <li>○ Food waste pilot project.</li> <li>○ Business mentoring activity</li> </ul> </li> <li>• Offshore wind supply chain directory now complete</li> <li>• Business mentoring report received end September.</li> <li>• Draw down of final £15k in October 2021</li> <li>• <b>Reporting continues on quarterly basis.</b></li> </ul>
FR-00000228: Space Cluster Development	31-Mar-2022		<ul style="list-style-type: none"> <li>• £34.4k grant funding (additional funding from HIE).</li> <li>• Approved and funded in 2020/21</li> <li>• Delivery of ecosystem audit to gain detailed understanding of company and facility capability</li> <li>• Delivery of ecosystem development plan on launch and support services to bridge identified gaps.</li> <li>• Steering Group meeting set up and first meeting held on 7<sup>th</sup> April 2021</li> <li>• Regular meetings continue and progress is being made.</li> <li>• Full report expected end March 2022.</li> <li>• Space Cluster development completed early.</li> <li>• Positive press as a result of strategy document.</li> <li>• Next steps under discussion</li> <li>• <b>Funding awarded from UKSA to continue cluster development work.</b></li> <li>• DSRL agreed to part fund cluster development work (£18.5k).               <ul style="list-style-type: none"> <li>○ ITTs issued for two studies (Route to Funding and Identification of space companies)</li> </ul> </li> </ul>
FR-00000272: North Coast Visitors Attraction (former Caithness Horizons)	31-Mar-2024		<ul style="list-style-type: none"> <li>• 3 years of funding approved (£75k/year)</li> <li>• Part funding with The Highland Council</li> <li>• Delayed re-opening due to Covid restrictions.</li> <li>• HLH looking to commence recruitment early 2021</li> <li>• Opening scheduled for May 2021</li> <li>• £40k released in 2020/21 to support recruitment and readiness of building for opening.</li> <li>• Remaining £35k for year 1 to be released on facility opening.</li> <li>• All staff recruited (started early Sept)</li> <li>• All repair works complete.</li> <li>• Areas of fire risk assessment still required</li> <li>• Deep clean of collections – taking place over next few weeks.</li> <li>• Branding being finalised (installed by end Oct)</li> <li>• Working on winter programmes               <ul style="list-style-type: none"> <li>○ First event heritage workshops for former Dounreay employees (in Assoc with Nucleus)</li> </ul> </li> <li>• NCVC opened (soft) on 2 November.</li> <li>• <b>Regular reviews taking place on progress.</b></li> </ul>
FR-00000279 CNSRP Programme Manager	31-Mar-2024		<ul style="list-style-type: none"> <li>• £40k (maximum payment – part funded by HIE).</li> <li>• New application approved by DSEB in February 2021.</li> <li>• Funding application approved for three years (commencing 2021/22).</li> <li>• Conditions identified and agreed.</li> <li>• <b>Payments made monthly on receipt of invoice</b></li> <li>• <b>Conditions continue to be adhered to</b></li> </ul>
FR-00000280: CNSRP Independent chair	31-Mar-2024		<ul style="list-style-type: none"> <li>• £9.3k part funding (alongside HIE)</li> <li>• Application for three years (2021 to 2024)</li> <li>• Approved by DSEB in February 2021</li> <li>• Conditions identified and agreed.</li> </ul>

CNSRP funded activities	Completion date	Progress	Comments
			<ul style="list-style-type: none"> <li>• Payment to be made mid-March 2022.</li> <li>• Conditions continue to be adhered to</li> </ul>
Space Hub Sutherland Secondment via CNSRP	31-Mar-2023		<ul style="list-style-type: none"> <li>• Secondment (50% of FTE) continued (max £40k funding).</li> <li>• Agreed secondment would continue for 2021/22 with succession plan identified for 2022/23.</li> <li>• Role is to primarily engage with local community and work with Community Liaison Group.</li> <li>• Legal hearings have now taken place – awaiting decision from Land Court and the Judicial Review.</li> <li>• Ground Investigations took place over May 2021</li> <li>• Legal decisions ruled in favour of Space Hub (Judicial Review and Land Courts)</li> <li>• 12<sup>th</sup> newsletter issued</li> <li>• Attendance at virtual UK Space Conference – lot of visits to virtual stand.</li> <li>• Engagement with local community continues</li> <li>• SHS Community Liaison Group held on 30 Sept 2021.</li> <li>• A number of visits have taken place over the last quarter (6 visits from various organisations and agencies).</li> <li>• Providing support to space cluster development work</li> <li>• Visitor Managing Planning for SHS commenced.</li> </ul>
STEM activities	31-Mar-2024		<ul style="list-style-type: none"> <li>• Activities to be confirmed following further guidance on Covid restrictions.</li> <li>• Programme of activities now developed.</li> <li>• Liaison with schools to agree dates to commence.</li> <li>• New resources purchased to deliver STEM activities.</li> <li>• Mock interviews undertaken at Wick, Thurso and Farr high schools. Two DSRL employees supported this with co-ordination by DYW school co-ordinator.</li> </ul>
Dounreay Community Fund	31-Mar-2024		<ul style="list-style-type: none"> <li>• £25k per year</li> <li>• DSRL provide admin support</li> <li>• DSG socio economic sub group consider and approve applications.</li> <li>• Annual round up will be issued at end of March 2022.</li> </ul>

Three further applications were approved in early November:

- Transport for Tongue: to support 4 students to commute daily from North West Sutherland to North Highland College. Agreement for £10k per year for three years was agreed to allow the four students continuity of this service.
- Far North Space Cluster Development: Funding was secured from UK Space Agency to support the continued development of the space cluster. Dounreay approved funding of £18.5k to part-fund this activity. The Caithness Chamber of Commerce, on behalf of CNSRP has issued tenders for two pieces of work – Route to Funding and identification of space companies for inward investment activities.
- Scottish Surfing Championships: This successful event will be held in Caithness at the beginning of April. This year they plan to broadcast the event. Funding of £10k towards the running of the event was approved from an economic point of view given the many visitors who travel to Caithness for this event.



**Procurement**

- In September 2020 the UK Government launched a new model to deliver social value through the award of Government contracts. Social value can have a lasting impact on individuals, communities and the environment and can be anything that delivers an economic, social, or environmental benefit as a result of the award of a contract, over and above the core deliverables of the contract.

The model includes a menu of priority policy themes and outcomes that are to be applied to new procurements in order to take account of the additional social benefits that could be achieved. As a non-departmental public body the NDA Group must include the requirement for social value into contracts with a value of more than £190k for goods and services or £4.7m for works.

Social value must be linked to the subject matter of the contract. For example, in a contract for additional resources, the social value aspect could be the health and wellbeing benefit associated with the way that the tenderer plans to recruit, train and retain the contract workers carry out that service.

Contracting authorities, such as Dounreay, have considerable flexibility to consider social and environmental aspects during the award stages of the procurement process and to build social and environmental requirements into their contracts.

The model sets out the UK Government’s social value priorities for procurement in the form of themes and policy outcomes. These are:

Themes		Policy outcomes
Theme 1	COVID-19 recovery	Help local communities to manage and recover from the impact of COVID-19
Theme 2	Tackling economic inequality	Create new businesses, new jobs and new skills
		Increase supply chain resilience and capacity
Theme 3	Fighting climate change	Effective stewardship of the environment
Theme 4	Equal opportunity	Reduce the disability employment gap
		Tackle workforce inequality
Theme 5	Wellbeing	Improve health and wellbeing
		Improve community cohesion

- Cavendish Nuclear has been awarded a circa £20m to provide the capability of packaging solid intermediate level waste from the Dounreay Shaft and Silo. The contract award is for the Drum Handling Facility.

## Dounreay Heritage

- **Collection of Objects:** There were no objects collected during period October to December 2021.
- **Recording History:** A process to capture the memories of those leaving the site is in place. A form with 5 questions is sent to leavers, but not everyone completes it. One form was returned.
- **Community Project:** James Gunn and June Love had recently suggested a community project involving ex-employees. This entails gathering a group of former Dounreay staff to review old photographs with the intention of enhancing the metadata and creating a social network that helps general wellbeing. There could also be an opportunity to record oral history. J Gunn has approached 6 ex-employees and all are very willing to participate. This project is a joint venture between Dounreay, the NDA, Highlife Highland and Restore Digital (Nucleus operations) and the intention is to launch it at the North Coast Visitor Centre over the Winter. If the trial is successful, it may be expanded and opened up to other nuclear sites. The first gathering was planned for 8 Dec but was postponed due to Covid 19 concerns.
- **Media Interest:** The BBC programme “Scotland from the sky” interviewed James Gunn about the history of Dounreay and the effect on the community. The production team also interviewed numerous people living in Caithness, including Alistair MacDonald, former DSG Chairman. The producer said that the content did not make the final cut and would not appear in the current series.

## VISITS

- Jamie Reed, visited on his first week as newly appointed NDA Director of Socio Economics. He had a brief time on the Dounreay site and spent most of his time meeting with various stakeholders including CNSRP, DSG and the Dounreay Unions.

## OTHER ACTIVITIES

- Mark Rouse, Dounreay Managing Director, was among a number of stakeholders who attended the official opening of the St Ola Pier in Scrabster Harbour on 10 December. The pier has been at the heart of a major development project to increase capacity and accommodate larger vessels at the port. The investment will allow Scrabster to access new opportunities, including offshore energy and cruise ships. The project has cost a total of £18.9 million, with the NDA providing funding support of £5 million along with its partners Highlands and Islands Enterprise (HIE).
- The 2<sup>nd</sup> virtual Dounreay Decommissioning Excellence Awards was held in early December 2021. As part of this event, £1444 was raised for Caithness Mental Health Support Group. The winners of the awards were:
  - Zero Harm: Andrey D Chalmers
  - Respect: Strategy and Innovation Team
  - Pride: Rhona Gill
  - Delivery: Dounreay fingerprints team

- Innovation: PFR heel pool project team
  - Collaboration: SEPA regulatory notice team
  - The Steve Beckett Award was awarded to the Shift Teams.
- The Dounreay Employees Charity Fund donated:
    - £1000 towards fundraising in memory of its late committee member Donald McWilliam. Donald, known as Tender by many, passed away suddenly earlier this year and in his memory friend Arthur Bruce and brother in law Willie Macdonald undertook a 120-mile charity cycle from Wick Caithness General Hospital to Helmsdale Harbour, across to Scrabster Harbour and then finished back at Wick Harbour. Over the years Arthur, Willie and Donald completed a number of sponsored cycles raising around £18000 for local good causes. The money raised in Donald's memory will be donated to local charities that mattered to him.
    - £500 (Unite the Union also donated) £300 towards fundraising for the 5A endowment fund, Raigmore Hospital in memory of Ryan (Rusty) Davidson who sadly passed away in March 2021. Three of his friends, aided by a support team, ran from Wick Lifeboat Station to Scrabster Lifeboat Station via Halkirk to raise money in memory of their friend.
    - £2500 worth of toys for this year's Caithness FM Toy Appeal. The toy appeal provides Christmas gifts to disadvantaged children in the Caithness area.

Dounreay Site Restoration Ltd  
*10 January 2021*