

Rolls-Royce – Submarines

Vulcan Business Operations Update: July 2022

Safety is Rolls-Royce's number one priority with over four years since the last lost time injury on site. We remain focussed on the safe delivery of our current contracted Vulcan Post-Operational Delivery (VPOD) and fleet support operations on behalf of the Ministry of Defence.

Although COVID remains a challenge to the workforce and site with a clear spike in local cases in line with Government advice almost all site restrictions have been removed. Again thankfully the vast majority of new cases are giving much less severe illnesses.

We have launched a new way of working environment which allows the employees, who have jobs which are suitable, to include some flexibility and level of home working where possible and appropriate.

We continue to provide support to the Ministry of Defence (MoD) in the review of the operating model option of transfer of Vulcan site decommissioning to the NDA. We also remain committed to review specific future business planning for our capability, skills and personnel currently at Vulcan for the longer-term in Caithness, particularly in the overall Submarine and Nuclear services arena. At an appropriately aligned pace, we continue to progress our Business planning and development for utilisation and deployment of our personnel and nuclear skills, in Caithness to 2025 and beyond.

As previously reported as a result of the announcement of the site extension to 2025 we have had a targeted and largely delivered a recruitment campaign and have successfully employed a further 30 Rolls-Royce permanent positions this year. Many of these individuals have transferred from our existing sub-contractor workforce. We continue to assess our longer term needs and will make further focused recruitment plans where possible.

I am also very encouraged to announce the healthy pipeline of Rolls-Royce apprentices continues and we have made offers to a further 4 apprentices who will start their training programme in September. We currently have 16 apprentices in various stages of their training.