

Rolls-Royce – Submarines
Vulcan Business Operations Update: October 2022

Safety remains Rolls-Royce's number one priority with over four years since the last lost time injury on site. We remain focussed on the safe delivery of our current contracted Vulcan Post-Operational Delivery (VPOD) and fleet support operations on behalf of the Ministry of Defence. Due to retirement we have recently recruited a new Health Safety and Environment manager who brings a wealth of industry wide experience to the team.

Although COVID remains a challenge to the workforce and we continue to monitor any changes to both national and local cases and in line with Government advice almost all site restrictions have been removed.

Our new way of working environment which allows the employees, who have jobs which allow, to include some flexibility and level of home working where possible and appropriate has been fully deployed and is working well.

We continue to provide support to the Ministry of Defence (MoD) in the review of the operating model option to transfer Vulcan site decommissioning accountabilities to the NDA. We are also committed to continuous review of future business opportunities utilising our capability, skills and personnel currently at Vulcan for the longer-term in Caithness. Clearly with the extension of the current site operation to the end of 2025 our absolute priority remains with the delivery of this key MoD programme.

Our Rolls-Royce pipeline remains fully populated with 16 apprentices in various stages of their training, including 4 new starters since the last reporting period.