

## **Rolls-Royce – Submarines**

### **Vulcan Business Operations Update: January 2023**

Safety remains Rolls-Royce's number one priority with over four years since the last lost time injury on site.

As previously reported we have this year extended our support contracts for Vulcan with the Ministry of Defence (MoD) due to the extension of the site past the the historical Vulcan Post-Operational Delivery (VPOD) contracts. This purely a commercial agreement has no direct material impact on the site or extant programmes as we remain completely focused on the safe delivery of the key outputs and assure the safety of the site and all staff.

The site keeps a close eye on the remaining and ongoing COVID risks and continue to comply with all relevant advice and guidance. At the time of writing there appears to be an increased wave of more traditional flu like infections in the area which re-enforces the need for basic compliance with standard health and safety guidance.

We continue to apply our new way of working environment which allows the employees, who have jobs which allow, to include a level of flexibility and home working where possible and appropriate. As we continue to work towards a new normal, individuals have been asked to attend site a minimum of the equivalent of three days a week and we believe this delivers a good balance of benefits for all in the current environment.

Due to a number of significant site programmes successfully delivering within 2022, the site hosted a well attended celebration event at the Weigh Inn on the 18<sup>th</sup> November. This was extremely well organised and delivered by the Weigh Inn staff and all thanks to them. All Vulcan staff, customers and contractors were invited to the event which included the presentation of awards to all of the last three years of time served apprentices, the ceremonies for which had previously been delayed due to the impact of COVID.

We continue to provide support to the Ministry of Defence (MoD) in the review of the process, schedule and operating model options of the potential transfer of the Vulcan site decommissioning accountabilities to the NDA. We are also committed to continuous review of future business opportunities utilising our capability, skills and personnel currently at Vulcan for the longer-term in Caithness. Clearly with the extension of the current site operation to the end of 2025 our absolute priority remains with the delivery of this key MoD programme.

Our Rolls-Royce pipeline remains fully populated with 16 apprentices in various stages of their training, and currently recruiting for another 4 this year (closing date for application 3<sup>rd</sup> March) for expected start in August this year.