

Rolls-Royce – Submarines

Vulcan Business Operations Update: April 2023

Safety remains Rolls-Royce's number one priority with over four years since the last lost time injury on site.

As previously reported we have this year extended our support contracts for Vulcan with the Ministry of Defence (MoD) due to the extension of the site past the the historical Vulcan Post-Operational Delivery (VPOD) contracts. This purely a commercial agreement has no direct material impact on the site or extant programmes as we remain completely focused on the safe delivery of the key outputs and assure the safety of the site and all staff.

The site has noted a recent increase in the number of individuals identifying as positive for COVID which we are keeping a close eye on. We continue to comply with all relevant advice and guidance and do not expect this to have a significant effect on site for the time being.

Our flexible ways of working, allowing those whose jobs allow to attend site for the minimum of the equivalent of three days a week. This delivers a good balance of benefits for all in the current environment.

We continue to provide support to the Ministry of Defence (MoD) in the review of the process, schedule and operating model options of the potential transfer of the Vulcan site decommissioning accountabilities to the NDA. We are also committed to continuous review of future business opportunities utilising our capability, skills and personnel currently at Vulcan for the longer-term in Caithness. Clearly with the extension of the current site operation to the end of 2025 our absolute priority remains with the delivery of this key MoD programme.

Our Rolls-Royce pipeline remains fully populated with 16 apprentices in various stages of their training. We are currently making offers to four more apprentices across various disciplines who will replace those we expect to transfer to substantive roles in the same timescale (August this year).