

Rolls-Royce – Submarines
Vulcan Business Operations Update: July 2023

Safety remains Rolls-Royce's number one priority with over four years since the last lost time injury on site.

Again as previously reported our support in operating the Vulcan site on behalf of the Ministry of Defence (MoD) has been extended due to the extension of the site past the original Vulcan Post-Operational Delivery (VPOD) programmes. This purely a commercial agreement has no direct material impact on the site or extant programmes as we remain completely focused on the safe delivery of the key outputs and assure the safety of the site and all staff both internal and sub-contractor.

We continue to apply a flexible way of working allowing those whose jobs are suitable to attend site for the minimum of the equivalent of three days a week. This delivers a good balance of benefits for both individuals and the programme in the current environment.

We continue to provide support to the Ministry of Defence (MoD) in the review of the process, schedule and operating model options of the potential transfer of the Vulcan site decommissioning accountabilities to the NDA. We are also committed to continuous review of future business opportunities utilising our capability, skills and personnel currently at Vulcan for the longer-term in Caithness which clearly includes assessing the needs of the well publicised Submarine industry changes. Clearly with the extension of the current site operation to the end of 2025 our absolute priority remains with the delivery of this key MoD programme and any potential future requirements.

Our Rolls-Royce apprentice pipeline remains fully populated with 16 apprentices in various stages of their training. We have made offers to four more apprentices across mechanical and electrical disciplines who will replace those we plan to transfer to substantive roles in the same timescale (August this year).