## <u>Rolls-Royce – Submarines</u> <u>Vulcan Business Operations Update: October 2023</u>

Safety remains Rolls-Royce's number one priority with over four years since the last lost time injury on site.

Again as previously reported our support in operating the Vulcan site on behalf of the Ministry of Defence (MoD) has been extended to at least the end of 2025 due to the extension of the site past the original Vulcan Post-Operational Delivery (VPOD) programmes. This purely a commercial agreement has no direct material impact on the site or extant programmes as we remain completely focused on the safe delivery of the key outputs and assure the safety of the site and all staff both internal and sub-contractor.

We continue to apply a flexible way of working allowing those whose jobs are suitable to attend site for the minimum of the equivalent of three days a week. This delivers a good balance of benefits for both individuals and the programme in the current environment.

We continue to provide support to the Ministry of Defence (MoD) in the review of the process, schedule and operating model options of the potential transfer of the Vulcan site decommissioning accountabilities to the NDA. We are also committed to continuous review of future business opportunities. Clearly, we have a fantastic Rolls-Royce and wider team at Vulcan with unique capabilities which could be potentially utilised in a number of programmes and projects. The scope and timeliness of these is clearly dependant on the timing and requirements of the site decommissioning programme, any ongoing long-term support of the Ministry of Defence (MoD) and the opportunities within adjacent complimentary industry requirements.

As the Dounreay Support Group is aware the Naval Submarine programme is going through an unprecedented level of change, and we are continually assessing the implications of these changes to current and potential future Rolls-Royce capabilities, especially in the Caithness area. Although we are assessing these opportunities on an ongoing basis, I must stress that our number one priority is the safe delivery of our current programme in support of the MoD.

Our Rolls-Royce apprentice pipeline continues and remains fully populated with 16 apprentices in various stages of their training. We have made successful offers to four more apprentices across mechanical and electrical disciplines who will replace those who are now time served and completed their training.