## Rolls-Royce – Submarines Vulcan Business Operations Update: January 2024

Safety remains Rolls-Royce's number one priority with over four years since the last lost time injury on site.

As previously reported our support in operating the Vulcan site on behalf of the Ministry of Defence (MoD) has been extended to at least the end of 2025 due to the extension of the site past the original Vulcan Post-Operational Delivery (VPOD) programmes.

Flexible working practices allowing those whose jobs allow attend site for the minimum of the equivalent of three days a week with thre remainder worked from home if that is the individuals preference. Although a small number of covid cases have been reported in the last few months, no significant sicknesses have been reported and procedures are in place to assure safety.

We continue to provide support to the Ministry of Defence (MoD) in the review of the process, schedule and operating model options of the potential transfer of the Vulcan site decommissioning accountabilities to the NDA. We are also committed to continuous review of future business opportunities. Clearly, we have a fantastic Rolls-Royce and wider team at Vulcan with unique capabilities which could be potentially utilised in a number of programmes and projects. The scope and timelines of these are clearly dependant on the timing and requirements of the site decommissioning programme, any ongoing long-term support of the Ministry of Defence (MoD) and the opportunities within adjacent complimentary industry requirements.

As the Dounreay Stakeholder Group is aware both the Naval Submarine and industry wide nuclear programmes are going through an unprecedented level of change and growth, and we are continually assessing the implications of these changes to current and potential future Rolls-Royce capabilities, especially in the Caithness area. Although we are assessing these opportunities on an ongoing basis, I must stress that our number one priority is the safe delivery of our current programme in support of the MoD.

Our Rolls-Royce apprentice pipeline continues and remains fully populated with 15 apprentices in various stages of their training. We have made successful offers to four more apprentices across mechanical and electrical disciplines who will replace those who are now time served and completed their training.