

Rolls-Royce – Submarines
Vulcan Business Operations Update: July 2025

Rolls-Royce puts safety first and as such I'm pleased to confirm we have experienced no significant issues since my last update to the group. However, one employee did suffer a minor cut to the hand in period, which required a hospital visit to receive 2-3 stitches. This unfortunately brought to an end our more than five year period since a lost time injury on site. The site also recently held a demonstration of our arrangements for responding to a nuclear emergency on the Vulcan site and we await the resulting report from DNSR.

There have been no material changes to our business priorities since my last update to the group. Our key operational priority is the safe and timely delivery of our current programmes in support of the Ministry of Defence (MOD) and the Submarines Enterprise. Per April's Ministerial statement, we expect this to continue until at least April 2027. Rolls-Royce also continues to provide support to MOD in reviewing the process, operating model and indicative schedule options for the potential transfer of the Vulcan site decommissioning accountabilities to the Nuclear Decommissioning Authority (NDA) once MOD foresees no further requirement for the site in support of UK Defence. In this wider context, Rolls-Royce also continues to review what role the Vulcan team, and the skills and capabilities vested within it, can play in Rolls-Royce's response to the significant level of change and growth within UK (Defence and Civil) nuclear. The mix of skills and capabilities at Vulcan is unique within the Submarines Enterprise.

Our Rolls-Royce apprentice pipelines continues and remains fully populated and we await the start date for our 2025 intake of 8 first year apprentices covering Mechanical, Electrical, Instrumentation and Design disciplines. This represents the largest single intake of apprentices in the Vulcan site history, of which the team are rightly proud. This, alongside our continued recruitment to key skillsets, continues to demonstrate Rolls-Royce's commitment to the development of its skills base in Caithness. In addition, overall rates of both absence and attrition within the Rolls-Royce Vulcan team remain low.

Liam Hamilton
Director – Vulcan & IFM
Rolls-Royce Submarines Limited