



CIVIL NUCLEAR CONSTABULARY UPDATE
DOUNREAY STAKEHOLDERS GROUP
08TH OCTOBER 2025

Please find attached a brief update in relation to The CNC based at Dounreay and any relevant additional information.

1. CNC IN SCOTLAND.

These are the remaining CNC sites in Scotland:

DOUNREAY (Former experimental and production site) – Caithness
St FERGUS (Gas Terminal) – Aberdeenshire
GARLOGIE (Gas Compressor Station) – Aberdeenshire
TORNESS (Nuclear Generating Station) – East Lothian

All Units have a varying number of AFO(CT)s on shift at each location.

2. OPERATIONAL UPDATES

- a. Between 2024 and 2025, The CNC have deployed on 8 separate occasions in support of Police Scotland no further firearms deployments have taken place since the last DSG meeting.
- b. On 07 Oct 25, CNC Officers attended a road traffic collision at the junction of the site Access Rd and The A836 along with Dounreay Fire & Rescue and Ambulance Service. During this incident, CNC assisted in the management and maintenance of the scene working closely with colleagues from Police Scotland, Ministry of Defence Police, Scottish Fire & Rescue and The Scottish Ambulance Service. Dounreay site also assisted Highland Council in the clean-up operation. A total of three vehicles collided, there were 5 casualties, none with serious or life changing injuries and one driver will be reported to The PF.

3. TRAINING UPDATES

- a. Dounreay successfully completed the annual REDED Ex on 24 Sep 25, during a nightshift. This also included Post Incident Procedures.
- b. CNC Officers continue to train on the various sites conducting firearms training response testing.
- c. CNC are conducting regular in house debriefs in relation to operations & training.

4. RECRUITMENT

- a. We currently have 32 prospective candidates for The CNC at Dounreay, all at varying stages of the application process.
- b. Our retention remains high, with no anticipated resignations outside of the average of 8% for The CNC annually.



c. We continue to undertake numerous recruitment events, in person and online in support of CNC HR recruitment.

5. COMMUNITY ENGAGEMENT

a. We are continuing to develop our community engagement to our neighbours and throughout the Caithness community. This has led to a number of Officers volunteering to reinvigorate our Community interactions at meetings and events, whenever we can.

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