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**Rolls-Royce – Submarines**  
**Vulcan Business Operations Update: October 2025**

Rolls-Royce puts safety first and as such I'm pleased to confirm we have experienced no significant issues since my last update to the group. The site recently held its annual security exercise with the aim of demonstrating appropriate response and incident management practices.

There have been no material changes to our business priorities since my last update to the group. As per my last input, our primary operational priority is the safe and timely delivery of our current programmes in support of the Ministry of Defence (MOD) and the Submarines Enterprise. Rolls-Royce also continues to provide support to MOD in reviewing the process, operating model and indicative schedule options for the potential transfer of the Vulcan site decommissioning accountabilities to the Nuclear Decommissioning Authority (NDA) once MOD foresees no further requirement for the site in support of UK Defence. In this wider context, Rolls-Royce also continues to review what role the Vulcan team, and the skills and capabilities vested within it, can play in Rolls-Royce's response to the significant level of change and growth within UK (Defence and Civil) nuclear. The mix of skills and capabilities at Vulcan is unique within the Submarines Enterprise.

Our Rolls-Royce apprentice pipelines continues and remains fully populated and we are delighted that our 2025 intake of 8 first year apprentices have recently begun their programme with us. In addition, overall rates of both absence and attrition within the Rolls-Royce Vulcan team remain low.

Liam Hamilton  
Director – Vulcan & IFM  
Rolls-Royce Submarines Limited

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